# NURSING DIGEST

Official Newsletter - Association Of Nurse Executives (India)

ANEICON 2023 Special | JULY 2023 | VOLUME 4



**Message- National President** Capt Ajitha Nair

**National Florence Nightingale Awardee**Ms. Madhavi Chikhale

**ANEICON 2023 Special Report** 

**Upcoming Events** 







### "Message from the President"



Capt Ajitha Nair President, ANEI

Dear ANElans,

At the outset, I would like to thank each one of you for the spectacular success of our first-ever in-person conference of the Association of Nurse Executives India, namely the ANEICON 2023, on the theme "TRANSFORMATIONAL LEADERSHIP: TOWARDS FUTURISTIC HEALTHCARE" which was held at AIG Hospital, Hyderabad. This was our first public show and was testimony to our arrival as a professional organization. We have achieved our aim of bringing together significant, relevant, and diverse healthcare stakeholders besides industry partners and nurses across the country, where meaningful deliberations happened on vital topics on leadership and shaping the future of healthcare.

Hearty congratulations to the Telangana chapter of ANEI under the able leadership of Ms. Shubhada Sakurikar for making it happen. Also, the role of AIG Hospital management and the CNO, Ms. Bindu George, in creating an impactful conference is acknowledged. Our industry partners have been very supportive in sponsorship, without which the event would not have been possible.

While we celebrate our success, we have long miles to go. We have planned many activities for the betterment of nurses and society, which you will learn in due course of time. To mention a few, member welfare measures, research and educational activities, enhancing collaboration with other organizations and membership drives, etc., are planned to take the association to the next level. I urge each ANElans to put their best foot forward to become more active and contribute in whichever way possible to the growth of ANEI. First and foremost is adding more members, which each one of you can and must do. We have over 530 members now and aim to double the number by the next ANEICON at Chennai. Each one makes one is an excellent formula to follow, as the strength of any association is the strength of its members. Those members in leadership roles can significantly influence your nurses to become members. Besides this, I also request that all members take advantage of our various programs, as they are meant to empower your role and make you more visible and successful. Also, share your activities in the newsletter to encourage all of us.

Now those who missed the conference need not feel disappointed. All the tracks have been uploaded to our youtube channel; you can visit our website to reach the site. Please share this information with your colleagues; watching it will motivate them to do many beautiful things and ensure more memberships.

Sincerely yours

Ajitha



#### CONGRATULATIONS

Ms. Madhavi Chikhale, former Chief Nursing Officer of Fortis Hospital, Mohali, has been honored with the prestigious National Florence Nightingale Award. The award was presented by the honorable President of India Smt Droupadi Murmu. This achievement has brought great pride not only to Ms. Madhavi but also to the entire nursing fraternity in the private sector.

Ms. Madhavi Chikhale, an active member of the Association of Nurse Executives (INDIA), has played a significant role in the organization as the President of the Punjab Chapter. ANEI takes immense pride in Madhavi's remarkable accomplishment, considering that there were hundreds of thousands of nominations.

This well-deserved recognition was bestowed upon Ms. Madhavi Chikhale for her exceptional contributions and exemplary service to the nursing profession in the state of Punjab. Her dedication, expertise, and unwavering commitment to patient care have set her apart as a true role model for nurses across the nation.

The National Florence Nightingale Award holds immense significance in the nursing community, and Madhavi's achievement reflects her outstanding skills, compassion, and leadership abilities. This prestigious recognition not only acknowledges her individual success but also serves as an inspiration to nurses striving for excellence in the private sector.





# Ms Madhavi Chikhale Ex CNO, Fortis Hospital, Mohali receiving the National Florence Nightingale Award from the President of India

ANEI extends heartfelt congratulations to Ms. Madhavi Chikhale on this remarkable milestone. Her recognition is a testament to the dedication and hard work of the nursing fraternity as a whole. Once again, congratulations to Ms. Madhavi Chikhale for this well-deserved honor. Wishing her the best in all her future endeavors.

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Greetings to all nurses, healthcare professionals, and esteemed members of the nursing community! We are thrilled to bring you the latest edition of the Association of Nurse Executives (INDIA) newsletter, commemorating the remarkable success of ANEICON 2023, our flagship annual event!

ANEICON, organized by the Association of Nurse Executives India since 2021, has become synonymous with advocating for nurses, empowering their professional growth, and providing invaluable education across all levels of the nursing profession. This year's ANEICON, held on the 26th and 27th of May 2023 at the prestigious AIG Hospitals in Hyderabad, was a momentous occasion that left a lasting impact on all who attended.

Our mission at ANEICON has always been to empower nurses at every stage of their careers, from aspiring students to seasoned professionals. We believe in creating a nurturing environment that fosters personal and professional growth, enabling nurses to reach their full potential. Through a series of inspiring keynote speeches, engaging panel discussions, and interactive workshops, ANEICON 2023 aimed to equip nurses with the knowledge, skills, and resources necessary to excel in their roles and make a significant difference in the healthcare landscape.

The two-day event showcased a diverse range of topics that encompassed the latest trends and advancements in nursing practice, research, education, and leadership. Renowned speakers from around the globe shared their expertise and insights, igniting inspiration and empowering attendees to envision a future where nursing plays a pivotal role in transforming healthcare.

ANEICON 2023 fostered an environment of collaboration, allowing attendees to network with fellow professionals, exchange ideas, and build lifelong connections. The event served as a platform for nurses to share their experiences, challenges, and success stories, creating a community of support and encouragement.

In this special edition of the ANEI newsletter, we bring you a comprehensive recap of ANEICON 2023, capturing the essence of this exceptional event. From highlights of the thought-provoking sessions to interviews with distinguished speakers and testimonials from attendees, this newsletter aims to encapsulate the energy and enthusiasm that permeated the atmosphere at ANEICON.

We extend our deepest gratitude to all the sponsors, exhibitors, volunteers, and attendees who made ANEICON 2023 a resounding success. Your unwavering support and commitment to the nursing profession continue to inspire us as we strive to advance the field and empower nurses worldwide.

Together, let us celebrate the remarkable journey of ANEICON 2023 and embrace the limitless possibilities that lie ahead for nursing professionals.

Wishing you all continued success and fulfillment in your noble endeavors!

Warm regards,

ANEI Newsletter & Media Committee





# **FOR NURSES BY NURSES**



The ANEICON 2023 began with a highly interactive Pre-Conference Workshop on Simulation led by the experienced faculty of the Association of Nurse Executives (INDIA). The workshop, held on May 25th, attracted the participation of 30 dedicated nursing professionals. Prior to the workshop, participants engaged in an enriching 8-hour online session conducted by the same faculty. The ANEI faculty members, Ms. Thankam Gomez, Ms. Haritha Nair, and Dr. Shine Anil, were delighted to receive exceptional feedback for their efforts. ANEI expresses heartfelt gratitude to Laerdal Medical for their support in making this immersive event, "SIMULATION MADE EFFICIENT," a resounding success.





The Inauguration Ceremony of ANEICON 2023 commenced on time and with great enthusiasm on the 26th of May, 2023. The event began in a spectacular manner with an invocation by young nurses, setting the tone for blessings and a successful two-day conference.





President, Ms. Ajitha Nair, delivered the welcome speech and invited all guests to the dais.

Following this ANEI's National Secretary unfolded the events planned for the two days. ANEI National



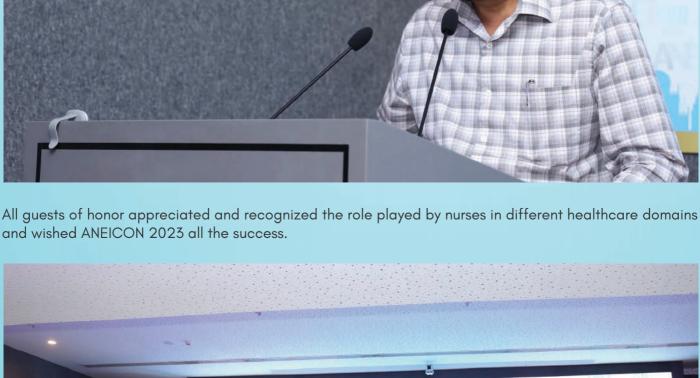
b. Dr. G V Rao - Director, AIG Hospital
c. Mrs. B. Vidyullatha - Deputy Director Nursing, Telangana State
d. Mrs. B Vidyawati - Registrar, Telangana State Nursing and Midwifery Council

- e. Mrs. Srilatha Sivalenka Senior Consultant, UNICEF f. Mr. Sameer Mehta - Vice Chairman, Mehta's Hospital, Chennai
- The ceremony continued with the unveiling of the ANEICON 2023 Souvenir by all the dignitaries present on the dais. This symbolic gesture marked the official commencement of the event, filled with anticipation and

excitement.

3RD ANNUAL FLAGSHIP EVENT







One of the highlights of the ceremony was the presentation of the Annual ANEI Awards. These awards celebrated exceptional individuals who have made outstanding contributions to the nursing profession. The recipients and their respective awards were as follows:





Dr. Mary Sulakshini Immanuel Vellore, Tamil Nadu

Dr. Mary Sulakshini Immanuel of Tamil Nadu received the prestigious **Lifetime Achievement Award** ANEI 2023. Recognized for her remarkable service and dedication to nursing, Dr. Immanuel was honored with a cash award of Rs 50,000 and a framed certificate. Her family accepted the award on her behalf, and Dr. Immanuel gave her acceptance speech virtually.





Mr. Hitler MT Apollo Multispecialty Hospital, Kolkata

Mr. Hitler MT, Nurse In charge at Apollo Hospital in Kolkata, was presented with the **Young Leader Award** ANEI 2023. His exceptional leadership skills and contributions to healthcare earned him a cash award of Rs 10,000 and a framed certificate.





Ms. Maibam Ranita Devi CHO, Manipur

Ms. Maibam Ranita Devi, the Community Officer from Imphal, Manipur, was honored with the **Trendsetter Award** ANEI 2023. Her innovative and transformative work in community healthcare led to her receiving a cash award of Rs 10,000 and a framed certificate.



These awards served as a testament to the remarkable achievements and dedication of the recipients, inspiring the entire nursing community with their exemplary work. We are hugely grateful to the jury members who spent their valuable time in shortlisting the winners for the awards.





ANEICON 2023's inauguration ceremony set the stage for two days of impactful discussions, learning, and collaboration. The event commenced with great enthusiasm and promised to be a memorable conference dedicated to the growth and empowerment of the nursing profession.



The scientific sessions commenced after the inauguration, offering an array of insightful discussions. The second track focused on "Modernizing Healthcare" and covered current topics such as the Future of Nursing in India, Un-siloing Nursing, Using AI to Transform Nursing and Bridging the gap between Education and Practice,

Chaired by ANEI Executive Committee member Col Binu Sharma, this session aimed to address key areas of advancement within the nursing profession. Dr. Srilatha Sivalenka, Senior Consultant at UNICEF, delved into the topic of the Future of Nursing in India. She provided a comprehensive overview of the current challenges and emphasized nurses' pivotal role in shaping the future of healthcare.

Ms. Thankam Gomez, Founder Member and Past President of ANEI, discussed the importance of Un-siloing Nursing and fostering collaboration among all stakeholders for improved outcomes. She highlighted the need to involve frontline nurses in critical discussions and decision-making processes.

The session also featured a presentation by the Platinum sponsor, providing valuable insights into Using AI to Transform Nursing in India.

The subsequent session focused on Bridging the gap between Education and Practice, with Ms. Bindu George, ANEI member from Telangana, and Dr. Rajini Peter, Professor, and Principal at the College of Nursing, AllMS Nagpur, leading the discussion. They aptly addressed the challenges and strategies involved in bridging the gap between nursing education and practice.



advancement of the nursing profession in India.



The third track of ANEICON 2023 featured a highly engaging Panel Discussion on the sub-theme of "Investing in Nursing: Recruiting or Retaining." led by the esteemed founding EC member, Capt (Dr) Usha Banerjee. The discussion brought together influential industry stakeholders representing various roles within eminent healthcare institutions in India.

The panelists included:

- 1. Mr. Devanand Kolothodi Regional CEO, Aster DM Healthcare, AP, Telangana Cluster
- 2. Mr. Mukesh Kumar Singh Chief Finance Officer, AIG Hospital, Hyderabad
- 3. Dr. Phalakshi V Manjrekar Director Nursing, PD Hinduja Hospital, MRC Mahim
- 4. Mr. Krishna Avutapalli Chief Information Officer, IHH Healthcare India
- 5. Mr. Devi Prasad Dash Head HR, Apollo Health and Lifestyle Limited, Hyderabad

This diverse group of panelists brought their expertise and insights to the table, discussing the crucial topic of investing in nursing and whether the focus should be on recruitment or retention. The discussion delved into strategies, challenges, and best practices for attracting and retaining nursing professionals in the healthcare industry.

The panelists shared their experiences and perspectives, providing valuable insights on the importance of

creating a supportive environment, professional development opportunities, competitive compensation, and work-life balance to enhance nurse recruitment and retention. The Panel Discussion on "Investing in Nursing: Recruiting or Retaining" provided a platform for industry leaders to exchange ideas and explore innovative approaches to address the ongoing challenges in

nursing workforce management. The session fostered a deeper understanding of the factors influencing the recruitment and retention of nursing professionals, ultimately contributing to the development and

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ANEICON 2023's Panel Discussion served as a catalyst for collaborative efforts between healthcare institutions, nursing leaders, and stakeholders to invest in nursing and ensure a robust and sustainable nursing workforce for the future.



The next track at ANEICON 2023 showcased the exceptional talent and insights of young staff and student nurses. The sessions focused on two significant topics: "Contribution of Nurses Towards the Future of Indian Healthcare" and "Preparing the Nurses for the Future." These sessions were chaired by the respected founding member, Ms. Sandhya Shankar, EC member and Chapter President of Delhi, ANEI.

An eminent panel of Nurse Leaders served as the jury for the sessions, including:

- Prof. Rafath Razia, ANEI member
- Ms. Madhukari Ray, President of the West Bengal Chapter, ANEI
- Ms. Kawaljeet Oberoi, EC Member, ANEI

The staff nurses eloquently presented on the topic of "Contribution of Nurses to the Future of Indian Healthcare." Ms. Ida Salome R from Baptist Hospital, Bangalore, Karnataka, offered valuable insights into the evolving role of nurses in shaping the future of healthcare in India. Their eloquent speeches showcased their deep understanding and passion for nursing.

On the other hand, the student nurses took the stage to discuss "Preparing Nurses for the Future." Ms. Sandra John from Holy Family College of Nursing, New Delhi, and Ms. Jerlin Susan Roy from Amrita Institute of Medical Sciences, Kochi, Kerala, captivated the audience with their thoughtful perspectives on the skills and competencies required for nurses to thrive in the evolving healthcare landscape.



The sessions proved to be a platform for young nurses to demonstrate their elocution skills, share their visions, and contribute to the ongoing discourse on the future of nursing. The esteemed panel of Nurse Leaders appreciated and judged the presentations, providing valuable feedback and encouragement to the participants.

ANEICON 2023 celebrated the talent and potential of young staff and student nurses, highlighting their vital role in shaping the future of Indian healthcare. The sessions inspired the entire nursing community, emphasizing the importance of nurturing and empowering the next generation of nursing professionals.



The track on "Co-operative Learning" at ANEICON 2023 encompassed discussions on three significant topics: "Shifting Paradigms in Healthcare Ecosystem," "Future of Healthcare: Quality, Safety, and Innovation," and "Co-creating Healthcare – The Hereafter." The sessions were chaired by Dr. Jothi Clara Michael, Former National Vice President of ANEI.

The discussions were led by esteemed experts in the respective fields:

- 1. Shifting Paradigms in Healthcare Ecosystem:
- Mr. Sameer Mehta, Vice Chairman of Mehta's Hospitals, Chennai, and Vice President of CAHO (Consortium of Accredited Healthcare Organizations)
- 2. Future of Healthcare Quality, Safety, and Innovation:
  - Dr. Jagadeesh Kumar V, Senior Consultant & Physician at KIMS Hospital, Hyderabad
- 3. Co-creating Healthcare The Hereafter:
  - Col. M Rajgopal (Retd), Founder of Transcendorg



Under the guidance of Dr. Jothi Clara Michael, the sessions explored evolving trends and perspectives in healthcare. Mr. Sameer Mehta discussed the shifting paradigms within the healthcare ecosystem, highlighting the need for adaptability and innovation in the ever-changing landscape.

Dr. Jagadeesh Kumar V shed light on the future of healthcare, emphasizing the importance of quality, safety, and innovation. His insights provided valuable perspectives on enhancing healthcare delivery and patient outcomes.

Col. M Rajgopal (Retd) delved into the concept of co-creating healthcare for the future. He explored collaborative approaches to healthcare, emphasizing the involvement of various stakeholders and the community in shaping healthcare practices.

The "Co-operative Learning" track provided a platform for thought-provoking discussions, enabling attendees to gain insights into the evolving healthcare landscape and explore innovative strategies for improving patient care and outcomes. The expertise and experiences shared by the esteemed speakers fostered a deeper understanding of the challenges and opportunities in healthcare.

ANEICON 2023 embraced the spirit of co-operation and collaboration, encouraging participants to contribute to the co-creation of a brighter future for the healthcare industry. The sessions ignited inspiration and critical thinking, empowering attendees to make a positive impact in their respective healthcare settings.





The deliberations on the 26th of May at ANEICON 2023 culminated in a delightful **Talent Night**, where the joyous moments were shared by all delegates and participants. The event showcased the diverse talents of the multitalented nurses, who enthralled everyone with their entertainment skills and made the audience dance to their tunes. It was a heart-warming celebration of the camaraderie and creativity within the nursing community.

Furthermore, a **Networking Dinner** was organized, allowing eminent leaders from Telangana healthcare organizations to meet and greet the members of ANEI. The event facilitated meaningful exchanges and connections, fostering collaboration and professional relationships. The **Networking Dinner** was well attended and greatly appreciated by all, creating a platform for dialogue and the exploration of shared interests and goals.

Overall, the **Talent Night** and **Networking Dinner** added a touch of celebration and networking to ANEICON 2023, creating memorable experiences and reinforcing the spirit of unity and camaraderie among the attendees.





The first track of the second day of ANEICON 2023, held on 27th May, focused on the sub-theme of **"Futuristic Skills for Leading Healthcare."** Chaired by Ms. Josephine Cyrill, President of the Haryana Chapter of ANEI, the track explored various topics that are crucial for nursing professionals to thrive in the evolving healthcare landscape.

The sessions and speakers for the track were as follows:

#### 1. Understanding Business Skills:

- Capt Ajitha Nair, National President of ANEI, provided valuable insights into the importance of business skills for nurses. The session emphasized the need for nurses to develop a broader skill set beyond clinical expertise to effectively contribute to healthcare organizations.

#### 2. WorldSkills - Exploring Opportunities:

- Ms. Shubhada Sakurikar, Former National Secretary of ANEI, shed light on the various opportunities available through WorldSkills competitions. The session explored the potential for showcasing and enhancing nursing skills on a global platform.

#### 3. Special Address:

- Dr. D Nageshwar Reddy, Chairman of AIG Hospitals, Hyderabad, delivered a special address, sharing his perspectives on the future of healthcare. His insights provided valuable guidance and inspiration for the nursing community.

#### 4. Building Nurse Leaders of Tomorrow:

- Mr. Mayank Rautela, Group CHRO of Care Hospitals, focused on building nurse leaders of tomorrow. The session highlighted the essential qualities and skills required to develop effective nursing leaders who can drive positive change and innovation in healthcare.

#### 5. Green Skills: Emerging Concepts:

- Dr. Poornima Prabhakaran, Head of Environmental Health and Additional Professor at the Public Health Foundation of India, and Senior Research Scientist at the Centre for Chronic Disease Control, discussed the emerging concept of green skills in healthcare. The session explored the intersection of environmental sustainability and nursing practice.

The sessions in this track provided nurses with insights and knowledge to develop futuristic skills necessary for leading healthcare. The discussions emphasized the importance of business acumen, global opportunities, leadership development, and environmental awareness in shaping the future of nursing.

ANEICON 2023 continues to empower nurses with the tools and knowledge needed to excel in their profession, ensuring they are well-prepared to navigate the challenges and opportunities in the ever-evolving healthcare industry.





The following track at ANEICON 2023 was dedicated to showcasing five nationally selected **Quality Improvement Projects on Challenges in Nursing Resource Management.** A panel of esteemed jurors appraised the presenters based on predefined criteria and selected the top three projects for awards. The session provided a valuable platform for knowledge sharing among the delegates.

Ms. Leena Chandrasekaran, EC Member, and Chapter President of Tamil Nadu ANEI, served as both the Chair and a member of the jury panel. The other jury members included Dr. Jyoti Sharma, an ANEI member, and Ms. Usha Prabhakar, also an ANEI member.

The Quality Improvement Projects highlighted the challenges faced in nursing resource management and showcased innovative strategies for addressing these issues. The presenters shared their insights, methodologies, and outcomes, contributing to the collective knowledge and understanding of effective nursing resource management.

The jury panel played a crucial role in evaluating the projects based on predetermined criteria, recognizing the efforts and achievements of the presenters. Their expertise and discernment ensured a fair and thorough assessment process.

The session on Quality Improvement Projects provided a platform for the delegates to learn from real-world experiences, innovative solutions, and successful practices in nursing resource management. It promoted collaboration and inspired the nursing community to explore new avenues for enhancing the efficiency and effectiveness of resource allocation in healthcare settings.

ANEICON 2023 fostered a culture of continuous improvement and knowledge sharing, empowering nurses to tackle the challenges in nursing resource management and drive positive change in their respective healthcare environments.



The penultimate track at ANEICON 2023 focused on the sub-theme of "A New Look at Healthcare Operations." The session explored the collaborative relationships between nurses and various stakeholders in healthcare operations, including HR, doctors, operations, and pharmacy.

Ms. Saino Thomas, an ANEI member from Telangana, served as the Chair of the track, guiding the discussions on these critical partnerships within the healthcare system.





The session featured presentations from esteemed professionals in their respective fields:

#### 1. Best Buddies: HR and Nurses:

- Ms. Vasu Srivastava, GM HR at AIG Hospitals, Hyderabad, shed light on the importance of the partnership between HR and nurses. The session highlighted the collaborative efforts required to ensure a supportive work environment and the well-being of nursing professionals.

#### 2. Best Buddies: Doctors and Nurses:

- Dr. Anil Kumar Mulpur, Chief CT Surgeon at Apollo REACH Hospitals, Karim Nagar, Telangana, discussed the vital relationship between doctors and nurses. The session emphasized the significance of effective communication, teamwork, and mutual respect for the delivery of quality patient care.

#### 3. Best Buddies: Operations and Nurses:

- Dr. Rahul Medakkar, Group COO of STAR Hospitals, Hyderabad, explored the dynamic partnership between operations and nurses. The session focused on optimizing processes, workflow efficiency, and resource utilization to enhance healthcare delivery.

#### 4. Best Buddies: Pharmacy and Nurses:

- Dr. Sanjeev Sharma, Clinical Pharmacologist at Apollo Indraprastha Hospital, New Delhi, highlighted the collaboration between pharmacy and nurses. The session delved into the importance of medication management, patient safety, and effective communication between these two crucial healthcare roles.

The discussions in this track underscored the significance of collaboration and interprofessional relationships in delivering high-quality healthcare. The presentations offered insights and strategies for fostering strong partnerships between nurses and various stakeholders, ultimately improving patient outcomes and the overall healthcare experience.

ANEICON 2023 provided a platform for these crucial conversations, promoting a holistic approach to healthcare operations and emphasizing nurses' pivotal role in interdisciplinary collaboration.



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The Valedictory Ceremony marked the conclusion of ANEICON 2023. The ceremony encompassed several significant highlights:

- 1. The last track of the event was the Valedictory Ceremony, providing a formal conclusion to ANEICON
- 2. The ANEI Education Committee, led by Dr. Rosaline Rachel and Ms. Thankam Gomez, presented an e-book in progress titled "Learning Ignited from Errors (Life)." The e-book discussed valuable insights and lessons learned from adverse events, with the aim of eradicating preventable harm to patients. This initiative highlighted the commitment of ANEI to continuous learning and improvement in healthcare.



3. The Best Chapter Award was announced and presented to the Tamil Nadu Chapter for the second consecutive time. The ANEI Treasurer bestowed this prestigious award upon the chapter, recognizing their outstanding contributions and achievements. The announcement was made with pomp and grandeur, acknowledging the hard work and dedication of the Tamil Nadu Chapter.



- 4. The President of ANEI, Ms Ajitha Nair, shared exciting news that ANEICON 2024 would be held in Chennai and organized by the ANEI Tamil Nadu Chapter. This announcement generated enthusiasm among the attendees, setting the stage for another remarkable conference in the future.
- 5. The winners of the Quality Improvement Project (QIP) and Elocution competitions were announced by the ANEI Vice President, Dr Unmona Borgohain. The announcement was met with excitement and applause, recognizing the exceptional work and talent displayed by the participants.

The interim Jury Members for both competitions were remembered with immense gratitude.

The Elocution Competition's interim jury members were ANEI's Founder EC members.





Winners of the Quality Improvement Project Presentation

1st Prize - Ms. Yamini Patel, Fortis Hospital, Vashi, Mumbai



2nd Prize - Mr. Vipin Peter Charan, Fortis Hospital, Shalimar Bagh, New Delhi



3rd prize - Ms.Arpita Mondal, Institute of NeuroSciences Kolkatta



Staff: The prize went to Ms.lda Salome, Baptist Hospital, Bangalore

Winners of the Elocution Competition:







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ANEI, guided by its belief in "Passion to Action," presented a summary of the Action Plans during ANEICON 2023. These plans were shared by the ANEI Secretary, highlighting five broad goals for the future:

#### 1. Unsiloing Nursing:

a. Facilitating collaboration between nursing practice and education, ensuring a seamless integration of theory and practice.

b. Encouraging interdisciplinary collaboration and breaking down barriers between nursing and other departments, fostering a holistic approach to patient care.

#### 2. Nurse Informatics:

Seeking opportunities to collaborate with technological partners to explore and implement innovative solutions that enhance nursing informatics. This goal aims to leverage technology for improved patient care, communication, and documentation within nursing.

#### 3. Green Health Initiatives:

Taking a leadership role in promoting sustainable and environmentally friendly practices in healthcare. ANEI aims to collaborate with organizations such as the Global Green and Healthy Hospitals (GGHH) and Health Care Without Harm (HCWH) to drive initiatives that prioritize environmental stewardship and reduce the carbon footprint in healthcare settings.

#### 4. Nurses Welfare Initiatives:

Focusing on initiatives that prioritize the welfare and well-being of nurses. This includes advocating for better working conditions, fair compensation, career development opportunities, and support systems to ensure nurses' overall welfare and professional growth.

#### 5. Promotion of Nursing Research:

Encouraging and supporting nursing research to advance evidence-based practice and enhance patient outcomes. ANEI aims to promote a culture of research and provide resources and platforms for nurses to engage in meaningful research activities.

These Action Plans reflect ANEI's commitment to driving positive change in the nursing profession. By addressing the aforementioned goals, ANEI aims to empower nurses, enhance patient care, and contribute to the advancement of the healthcare industry as a whole. ANEICON 2023 served as a platform to inspire action and foster collaboration toward achieving these goals.

In conclusion, ANEICON 2023 was an exceptional event, made possible by our delegates' invaluable presence and participation. With over 400 delegates in attendance, the conference truly thrived on the energy and enthusiasm of each individual present.



The vibrant atmosphere in the foyer, where engaging stalls were set up, added an extra layer of excitement and interaction for the delegates. These stalls provided opportunities for networking, exploring innovative products, and exchanging ideas, enriching the overall conference experience.

The centerpiece of the event, the AIG Auditorium, exuded a sense of grandeur and sophistication, perfectly complementing the significance of the discussions and presentations that took place within its walls. It served as a fitting backdrop for the exchange of knowledge, inspiration, and collaboration among the nursing community. Our deepest gratitude to AIG Leadership, especially the Nursing Department, under the leadership of Ms.Bindhu George

contributions, and unwavering support, which made ANEICON 2023 a resounding success. Your presence and enthusiasm brought the conference to life, creating an environment of learning, growth, and camaraderie. As we reflect on the remarkable moments and achievements of ANEICON 2023, we express our deepest

We extend our heartfelt appreciation to each and every delegate for their active participation, insightful

gratitude to everyone involved – the delegates, the organizing committee, the speakers, and the sponsors. Your dedication and commitment have left an indelible mark on this event and the nursing profession as a whole.





Thank you for being a part of this extraordinary journey, and we look forward to welcoming you to ANEICON 2024 with even greater anticipation and excitement. Together, we will continue to shape the future of nursing and empower healthcare professionals to make a lasting impact in the lives of individuals, families, and communities.

With heartfelt gratitude, ANEICON 2023 Organizing Committee

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# Organizing Committee



Capt Ajitha Nair President, ANEI



Dr Unmona Borgohain Vice President, ANEI



Ms Vincy Tribhuvan Secretary, ANEI



Lt Col (Dr) Ajee K L Treasurer, ANEI



Ms Shubhada Sakurikar Chair, Org Committee



Ms Haritha Nair Secretary, Org Committee



Ms Bindu George Member, Org Committee



Ms Prameela Korampalli Member, Org Committee



Ms Eshita Chanda Member, Org Committee



Ms Sivarani B Member, Org Committee



Ms Soujanya Kesara Member, Org Committee



Ms Usha Prabhakar Member, Org Committee



Dr Jyoti Sharma Member, Org Committee



Ms Jeesamol Chandy Member, Org Committee



Ms Jyothi Mary Member, Org Committee



Dr Rosaline Rachel Member, Org Committee



# **OFFICIALS 2023 - 2025**



Capt Ajitha Nair National President



Dr Unmona Borgohain National Vice President



Ms Vincy Tribhuvan National Secretary



Lt Col (Dr) Ajee K L National Treasurer

# FOUNDER OFFICIALS 2017 - 2022



Ms Thankam Gomez Founder President



Dr Jothi Clara Michael Founder Vice President



Ms Shubhada Sakurikar Founder Secretary



Ms Ajitha Nair Founder Treasurer

#### Vision

Our vision is to provide leadership, professional development, and research to advance nursing practice, nursing education, and patient care while contributing effectively towards India's health goals



# **FOUNDER MEMBERS**



Founder President



Dr Jothi Cla Founder Vice President



Founder Secretary



Founder Treasurer



Capt (Dr) Usha Banerjee Founder EC Member









Dr Unmona Borgohain Founder EC Member





Founder EC Member



Founder EC Member







Founder EC Member

## Founder EC Member **CURRENT EC MEMBERS**



































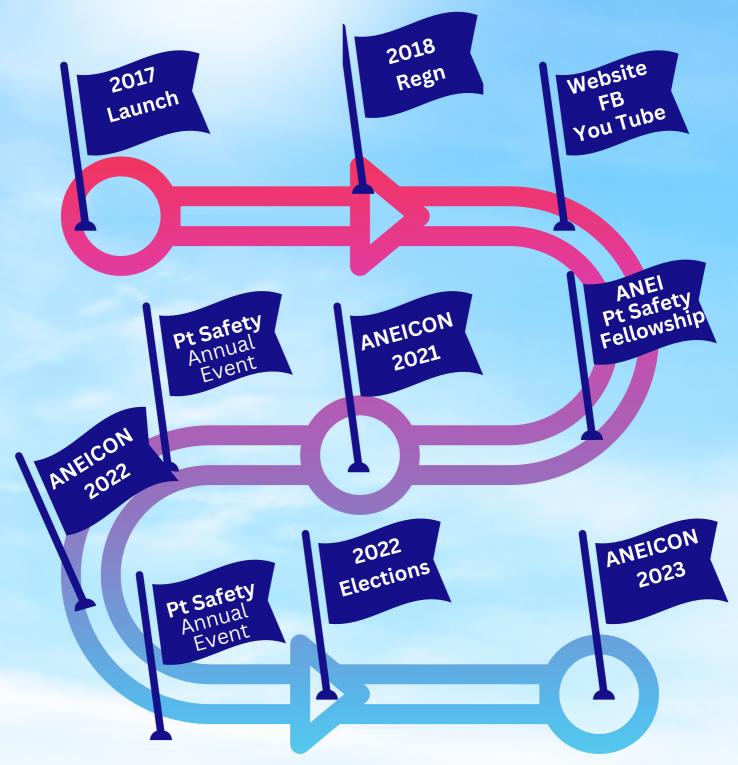


#### **Mission**

To work with stakeholders in establishing a national system for improving the nursing scenario across India, thereby impacting patient safety and clinical outcomes in all settings of healthcare

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# **Empowering Nurses**





# 14 Chapters

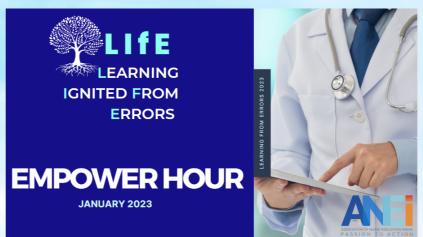




# **NEWSLETTERS**







12 EMPOWER HOUR/YEAR 8+ KNOWLEDGE SHARING WEBINARS EVERY YEAR



Healthy Work Environment Survey - 2021 Presented in CAHOCON 2022, 7th WANS 2022, Taiwan Sigma Theta Tau International

Fear Factors of Medication
Administration among
Novice Nurses

Poster presentation at CAHOCON 2023

Interruptions experienced by nurses during medication administrations

Poster presentation at CAHOCON 2023

ANEI CAHO Collaborative study on Time spent by RNs for checking vital signs of patients in IP wards in selected Hospitals (In progress)

Challenges Faced by Nursing Leadership

Due to start in June 2023

STUDIES/SURVEYS/
RESEARCH/POSITION PAPERS/
LEADERSHIP COMPETENCIES







# **EMPOWER HOUR 2023**

#### LAST SATURDAY OF EVERY MONTH 11 AM - 12 PM

Month	Patient Safety Event	State
Jan	Medication Safety - Double Dose Insulin	Haryana
Feb	Patient Safety - Identification OT	Karnataka
Mar	Transfusion Safety -Patient Identification_Blood sample mislabelling	Jharkhand
Apr	Medication Safety - Overdose through infusion pump	Punjab
May	Accidental Delining - Epidural Catheter	North East
Jun	Patient Assessment - Monitor Alarm	Maharashtra
Jul	Patient Safety - Wrong site procedure	Kerala
Aug	Medication Error - Lack of information to the patient on storage of insulin at home	MP
Sep	Accidental Delining - Intercostal Drainage	Tamil Nadu
Oct	Medication Error- Wrong transcription, wrong indent and wrong administration	Telangana
Nov	Patient Assessment - Never Miss the Basics	Delhi
Dec	Inter-State QUIZ on Safe Practices	West Bengal

Mistakes are part of life: It is the response to the error that counts.

-Nikki Giovanni

ANEI is committed to Zero Preventable Harm

"Through errors, we find wisdom. - Unknown"



ANEICON, the flagship annual event, has been organized by the Association of Nurse Executives India since 2021.

ANEICON has been dedicated to advocating for nurses, empowering their professional growth, and providing valuable education across all cadres of the nursing profession.

2021 TRANSFORMATIONAL LEADERSHIP: ESTABLISHING TRUST

TRANSFORMATIONAL LEADERSHIP: INVEST IN NURSING

2023 TRANSFORMATIONAL LEADERSHIP: TOWARDS FUTURISTIC HEALTHCARE

Through inspiring keynote speeches, engaging panel discussions, and interactive workshops, ANEICON aims to empower nurses at every level of their careers. From aspiring students to seasoned professionals, we provide a nurturing environment that encourages personal and professional growth.



ANEICON was held on a virtual platform in the last two years, with over 3000 participants attending each year. The event was studded with national and international speakers, creating an opportunity for nurse leaders and young nurses to share, learn and grow

ANEICON opens doors of opportunity for young nurses and nursing students through national-level competitions, while also recognizing the outstanding contributions of both budding nurses and seasoned veterans through the esteemed ANEI Annual Awards. These initiatives stand as the true highlights of ANEICON, amplifying the impact and celebrating the excellence within the nursing community.





# **ANEI's First Publication**



# A collection of 101 Patient Safety Events discussed with lessons learned

"The only real mistake is the one from which we learn nothing - Henry Ford "



# Patient Safety Fellowship Program

The Association of Nurse Executives (India) has partnered with the Patient Safety Movement Foundation (USA) to launch the ANEI Patient Safety Fellowship. The first cohort has completed the year-long program, while the second cohort of eight fellows is undertaking individual patient safety improvement projects. These projects will be presented on World Patient Safety Day in September 2023. ANEI will continue collaborating to facilitate more nurses to complete this fellowship, promoting patient safety in India.





# **Upcoming Events**

We are pleased to announce the upcoming Project Presentations by the ANEI Patient Safety Fellows of the 2022-23 cohort. These presentations, mentored by the esteemed cohort of 2020-22, will take place on 29th September.

It is with great honor that we inform you of the attendance of Dr. Michael Ramsay, CEO of the Patient Safety Movement Foundation, USA, who will be present to witness the insightful presentations.

During this event, Cohort 1 (2020-22) will be recognized for their remarkable achievements and awarded their completion certificates. Additionally, Cohort 3 will be inaugurated into the program, marking the beginning of their journey as Patient Safety Fellows.

ANEI Annual Patient Safety Conference will be held on 30th September 2023





# Glimpses Of Networking Dinner On 26th May















ANEICON 2023's resounding triumph is a testament to the sponsors and well-wishers who lit its way.

Gratitude overflows for their unwavering support that made each moment gleam. Their generosity and belief in our vision are the true cornerstone of this grand enterprise. Together, we soared to new heights, fueled by the collective spirit that binds us strong.

Their names are forever etched in the cherished pages of the souvenir; their legacy lives on.











# We are grateful to our partners













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Published by: Association of Nurse Executives (India) – ANEI
Registered under THE SOCIETIES REGISTRATION ACT: Registration No.S/3362/SDM/NW/2018
Regd. Office: 72 Sanskrit Nagar, Plot No.3, Sector14, Rohini, Delhi– 110085

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