



**TRANSFORMATIONAL LEADERSHIP:
POWERING THE FUTURE AND VALUE OF CARE**

ANEI MILESTONES 2017-2026



2026

6th ANEICON
6th Patient Safety Conference
National Nurse Safety Survey Results
White Paper
Patient Safety Handbook



2025

ANEI Anthem
Finishing School
Einstein World Record
ANHANCE - Leadership Program
ANEI Special Interest Group (ASIG)
National Nurse Safety Survey



2024

LIFE Publication
SAFE (Safety Awareness For Excellence)
Empower Hour-AYNA
(ANEI Young Nurses Alliance)



2022

Patient Safety Fellowship
IPSG Training for Students



2021

1st ANEICON &
Patient Safety Conference



2018

Registered under
Societies Act



2017

ANEI Founded
Vision Mission Defined
Bye-Laws Approved and Adopted

Empowering Nursing Leadership for a Safer Tomorrow

Since its inception, ANEI has evolved into a respected national platform representing nurse leaders across clinical practice, education, administration, research, and advocacy.

Vision

To advance nursing leadership, professional development, and research in order to strengthen nursing practice, nursing education, and patient care—while contributing meaningfully to India's health goals.

Mission

To work collaboratively with healthcare stakeholders to build a national ecosystem that improves the nursing scenario across India, thereby positively influencing patient safety and clinical outcomes in all healthcare settings.

TRANSFORMATIONAL LEADERSHIP: POWERING THE FUTURE AND VALUE OF CARE

6th Annual Flagship Event





Mantralaya, Mumbai 400 032



Devendra Fadnavis
Chief Minister
Maharashtra

CMO/PR/479/2026
Date: 21st May, 2026



MESSAGE

It gives me immense pleasure to extend my warm greetings and best wishes to the Association of Nurse Executives India (ANEI) on the occasion of ANEICON 2026.

This distinguished national forum brings together nursing leaders, Chief Nursing Officers, healthcare administrators, academicians, researchers, and nursing professionals from India and abroad to collectively shape the future of healthcare through knowledge exchange, innovation, and collaborative leadership.

Nursing remains one of the strongest pillars of our healthcare system. Beyond delivering care, nurses serve as educators, innovators, mentors, and change-makers who touch countless lives with compassion and professional excellence. Empowering nursing professionals and creating platforms for collaboration, learning, and leadership development are crucial steps towards building a healthier and more resilient nation.

The theme of this year's conference, "Transformational Leadership: Powering the Future and Value of Care," is both timely and visionary. In today's rapidly evolving healthcare environment, transformational leadership is essential to drive meaningful change, inspire healthcare teams, promote excellence, and build systems that place compassionate, safe, and value-based patient care at the centre of healthcare delivery. Nurses, through their dedication, clinical expertise, and professional commitment, continue to redefine standards of care and strengthen healthcare systems at every level.

I congratulate the Association of Nurse Executives India (ANEI) for organising this prestigious conference and for its continued commitment towards strengthening nursing leadership and advancing the nursing profession in India.

Once again best wishes for the great success of ANEICON 2026.

(Devendra Fadnavis)

Out word No. Health Minister/
Public Health & Family Welfare
Mantralaya, Mumbai
Note V.I.P/ 280 /2026



PRAKASH ANANDRAO ABITKAR
MINISTER
PUBLIC HEALTH & FAMILY WELFARE
MAHARASHTRA STATE



Dear Sir,

With Regards,

It gives me immense pleasure to extend my warm greetings on the occasion of ANEICON 2026, organized by the Association of Nurse Executives of India, Maharashtra Chapter, on 29th and 30th May 2026. The theme, "*Transformational Leadership: Powering the Future and Value of Care,*" is both timely and visionary, reflecting the evolving role of nursing leadership in strengthening our healthcare system.

Nurses are the backbone of healthcare services, and their leadership is crucial in driving quality care, patient safety, and innovation. Transformational leadership in nursing not only enhances clinical outcomes but also fosters a culture of compassion, accountability, and excellence. It is encouraging to see such platforms that empower nurse leaders to exchange ideas, share best practices, and inspire change.

The Government of Maharashtra remains committed to supporting initiatives that uplift the nursing profession and improve healthcare delivery across the state. Conferences like ANEICON play a significant role in shaping future-ready leaders who can meet the dynamic challenges of healthcare with competence and confidence.

I congratulate the organizing committee for their dedicated efforts and extend my best wishes for the grand success of the conference. May this event inspire meaningful discussions and pave the way for a stronger, more resilient healthcare system.


(Prakash Abitkar)

To,
National President,
Association of Nurse Executives (INDIA)



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Message



It is both an honour and a privilege to extend my warm greetings to the Association of Nurse Executives India (ANEI) on the occasion of its Annual National Conference ANIECON 2026.

This year's theme, **“Transformational Leadership – Powering the Future and Value of Care,”** reflects a significant evolution in our collective vision for healthcare. In an era marked by rapid technological advancements, shifting patient expectations, and increasing complexity of care delivery, the role of nurse leaders has never been more critical. Transformational leadership today goes beyond collaboration it demands foresight, innovation, and a steadfast commitment to delivering value-driven, patient-centered care.

Nurse leaders stand at the forefront of shaping healthcare systems that are not only efficient but also equitable and compassionate. By empowering teams, embracing digital transformation, and fostering a culture of accountability and excellence, they play a pivotal role in enhancing both clinical outcomes and the overall patient experience. The focus on “value of care” further reinforces the need to balance quality, safety, and cost-effectiveness while upholding the dignity and trust of those we serve.

The theme of International Council of Nurses (ICN) for the International Nurses Day 2026 is **“Our Nurses. Our Future. Empowered Nurses Save Lives”** celebration of Nursing power and call to invest in the conditions required to enable it “Empowerment” it means leaders making the deliberate choice to create the conditions that allow nursing deliver at its highest impact, consistently and at scale. It means ensuring safe working conditions and fair pay removing barriers that waste nursing expertise and time and building systems that translate nursing capacity into measurable improvements in safety, access, continuity of care and outcomes. And it means nursing having a strong voice at every leadership and decision making.

I commend the organizing committee for their vision and dedication in bringing together leaders, innovators, and practitioners under one roof. I am confident that ANIECON 2026 will inspire new perspectives, strengthen professional networks, and ignite purposeful action toward building a resilient and value-based healthcare system.

Wishing the conference great success and continued impact.

Warm regards,



Dr. T. Dileep Kumar
President,
Indian Nursing Council

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Dr Nilima Sonawane

Assistant Director of Health Services, Nursing
Directorate of Health Services
Public Health Department
Govt of Maharashtra



**GOVT OFFICIALS/MINISTERS-
NATIONAL AND MAHARASHTRA**

“Leadership becomes transformational when it shifts from control to inspiration, from direction to empowerment, and from routine to innovation.”

It is a matter of great pride and privilege to extend my warm greetings to all distinguished delegates, nurse leaders, educators, and healthcare professionals attending this prestigious conference organized by the Association of Nurse Executives India (ANEI) on theme: “Transformational Leadership: Powering the Future and Value of Care”

In an era of rapidly evolving healthcare systems, transformational leadership stands as a cornerstone in shaping the future of nursing and enhancing the value of care. Nurse leaders today are not only caregivers but also visionaries, change agents, and advocates who inspire innovation, empower teams, and ensure patient-centered, equitable, and high-quality healthcare services.

This conference provides a vital platform to exchange ideas, share best practices, and explore strategies that strengthen leadership competencies in nursing. It is an opportunity to reflect on our responsibilities and reimagine our roles in driving excellence, resilience, and compassion in healthcare delivery. As we deliberate on this important theme, let us commit to fostering a culture of collaboration, continuous learning, and ethical leadership that will power the future of nursing and elevate the standards of care across our nation.

I am confident that the deliberations and outcomes of this conference will contribute significantly to strengthening nursing leadership and advancing the profession to greater heights. My best wishes to the organizers, delegates, and participants for the grand success of this conference.

May this event ignite new ideas, strengthen professional bonds, and inspire every participant to lead with knowledge, empathy, and excellence. I commend the organizers for creating this platform that celebrates the spirit of Nurse Executives & Nursing professionals.

“Transformational leadership is the bridge between today's challenges and tomorrow's excellence in care.”

With best regards!

Dr. Nilima Sonawane

Assistant Director of Health Services, Nursing
Directorate of Health Services, Public Health Department,
Govt. of Maharashtra



महाराष्ट्र परिचर्या परिषद MAHARASHTRA NURSING COUNCIL

५ वा मजला, चौथे म्चल अँनेक्स, गन्वो पथ,
रेसिडन्सी हॉटेलच्या समोर, डी. एन. रोड छेद रस्ता, फोर्ट, मुंबई. - ४०० ००२.

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DR. RAMLING MALI
PRESIDENT,
MAHARASHTRA NURSING COUNCIL, MUMBAI



On the occasion of the 6th Annual Flagship Conference – ANEICON 2026, organized by the Association of Nurse Executives (India), I take this opportunity to acknowledge and celebrate the dedication, leadership, and compassionate care demonstrated by nurses across the healthcare system.

As a nursing leader, I firmly believe that nursing today extends far beyond bedside care. It embodies leadership, critical thinking, and a deep commitment to transforming healthcare delivery. The theme, “Transformational Leadership: Powering the Future and Value of Care,” truly reflects the evolving role of nurses as change-makers who drive quality, safety, and innovation in patient care.

Every act of care represents not only clinical excellence but also empathy, accountability, and professionalism. Nurses play a pivotal role in shaping patient outcomes, strengthening healthcare systems, and advocating for patient-centered, evidence-based practices.

The objectives of this conference including expanding knowledge, enhancing leadership competencies, and promoting research and innovation are both timely and essential. This platform offers a valuable opportunity for collaboration, exchange of ideas, and professional growth, empowering nurses to lead with vision and purpose.

On behalf of the nursing fraternity, I extend my heartfelt congratulations to the organizers, speakers, and delegates for their commitment and contributions. Let us continue to work together to strengthen nursing leadership and ensure excellence in healthcare delivery for the well-being of our society.

I wish ANEICON 2026 grand success and extend my best wishes to all participants.

Warm regards,

Dr. Ramling Mali,
President
Maharashtra Nursing Council, Mumbai



GOVERNMENT OF MAHARASHTRA

DIRECTORATE OF MEDICAL EDUCATION AND RESEARCH

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Dated: 20 May 2026



It gives me immense pleasure to extend my warm greetings to the Association of Nurse Executives India (ANEI) on the occasion of its 6th Annual Flagship Event themed “Transformational Leadership: Powering the Future and Value of Care.”

In today’s rapidly evolving healthcare landscape, transformational leadership has emerged as a cornerstone for delivering high-quality, patient-centered care. Nurse leaders play a pivotal role in shaping healthcare systems by fostering innovation, strengthening teamwork, and ensuring evidence-based practices. Their ability to inspire, influence, and lead with compassion significantly impacts not only patient outcomes but also the overall efficiency and resilience of healthcare organizations.

The nursing profession stands at the forefront of healthcare delivery, consistently demonstrating dedication, adaptability, and excellence. As healthcare challenges grow more complex, the role of nurse executives becomes even more crucial in driving change, embracing technology, and promoting a culture of continuous learning and professional development.

This conference serves as an excellent platform for the exchange of knowledge, ideas, and best practices among nursing professionals and leaders from across the country. It is through such collaborative efforts that we can collectively build a stronger, more responsive, and future-ready healthcare system.

I commend ANEI for its unwavering commitment to empowering nurse leaders and advancing the standards of nursing practice in India. Initiatives like this not only recognize the invaluable contributions of nurses but also inspire the next generation to lead with vision, integrity, and compassion.

I extend my best wishes for the grand success of this conference and hope it continues to inspire meaningful dialogue and transformative action in healthcare.

Dr.Archana Badhe (Naware)
Superintendent of Nursing Services
Director of Medical Education & Research
I/C Registrar
Maharashtra Nursing Council



Dr Elizabeth Joseph

Chairperson Organizing Committee, ANEICON 2026
Founder EC Member, President, West Zone, ANEI

Warm greetings to all my fellow colleagues gathered in Mumbai to witness yet another milestone – ANEICON 2026

Ever since its inception in 2017, ANEI has marched forward with like-minded nursing professionals passionate to transform nursing to a beacon of excellence and value. At its heart, ANEI is committed to mentoring and shaping future nurse leaders to become visionary professionals. This is embodied in our theme, “Transformational leadership: Powering the future and value of care”

Value of care finds the right place in the hands of nurses – the compassion, hope, kindness, empathy and courage that a nurse can bring to every patient is magnificent. A word of encouragement, a smile, a touch can transform lives.

“When it rains, look for rainbows, when it's dark look for the stars” – Oscar Wilde

Assuming the role as Chair of the Organising Committee for our flagship nursing conference was an extremely rewarding experience. It was sheer delight to lead a highly motivated team whose focus was to transform vision into reality. Together, we have aspired to make these two days a true forum for learning, professional growth, and collaborative inspiration. The team has worked tirelessly to design a well-crafted agenda to ensure very pertinent learnings for the participants of this conference. I am hopeful that the conference will energize determination, and transform healthcare with clarity and courage. It is my conviction that through such platforms, we will continue to welcome more and more young professionals into the movement called “ANEI”.

May each of you continue to shine as rainbows after storms and stars in the darkest nights in the lives entrusted to you. I sincerely wish ANEICON 2026 have few key takeaways for each of you so that you can transform and elevate nursing practices at your place of work.

Best Wishes

Dr Elizabeth Joseph



THE TRAINED NURSES' ASSOCIATION OF INDIA

FOUNDED IN 1908

Registered under the Society Act XXI of 1860 in 1917, Registration No. 199 Incorporated in it
Students Nurses' Association, Health Visitor's League and Auxiliary Nurse-Midwives Federation
Affiliated to Commonwealth Nurses' and Midwives Federation

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The TNAI is moving ahead with commitment and dedications since 1908

Message



It gives me immense pleasure to extend my warm greetings to the Association of Nurse Executives India (ANEI) on the occasion of its 6th Annual Flagship Event themed "*Transformational Leadership: Powering the Future and Value of Care.*"

The theme is both timely and significant, as transformational leadership stands at the heart of strengthening healthcare systems and enhancing the value of care. In an era marked by rapid technological advancements, evolving patient expectations, and increasing complexities in healthcare delivery, nurse leaders must move beyond traditional roles to become visionaries, innovators, and change-makers. Transformational leadership empowers nursing professionals to inspire teams, foster a culture of continuous improvement, and ensure that care remains compassionate, safe, and patient-centred.

Powering the future of healthcare requires leaders who can anticipate change, embrace innovation, and build resilient systems. Nurse executives play a pivotal role in translating policies into practice, optimizing resources, and promoting evidence-based care that improves patient outcomes. Equally important is their role in creating value in care—ensuring quality, accessibility, and equity while maintaining efficiency and sustainability within healthcare systems.

The nursing profession is uniquely positioned to lead this transformation. By mentoring future leaders, strengthening interdisciplinary collaboration, and advocating for the profession, nurse leaders can shape a healthcare environment that is responsive, inclusive, and forward-looking.

THE TRAINED NURSES' ASSOCIATION OF INDIA

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I commend ANEI for bringing together nurse executives from across the country to deliberate on this important theme and for providing a platform that fosters leadership excellence and shared learning. Such initiatives are vital in building a strong and empowered nursing workforce for the future.

I extend my best wishes for the success of this prestigious event and congratulate ANEI Team for its continued commitment to advancing nursing leadership in India.

With regards

Dr (Mrs). Annie Kumar,
National President, TNAI



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Student Nurses' Association, Health Visitors' League and Auxiliary Nurse-Midwives Federation
Affiliated to Commonwealth Nurses' and Midwives Federation

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REPRESENTATIVE
ANM/ LHV COMMITTEE

"Message"



Mr. Rajabhau Rathod
President, TNAI Maharashtra State Branch

"Greetings From TNAI Maharashtra State Branch"

I'm delighted to express my sincere gratitude to the "Association of Nurse Executives India" (ANEI) for inviting me to contribute to the upcoming Souvenir, a testament to the collective efforts of nursing leaders shaping the future of healthcare.

The theme '**Transformational Leadership: Powering the Future and Value of Care**' resonates deeply with our mission at TNAI Maharashtra State Branch, where we're committed to elevating nursing practice and healthcare delivery.

As President of TNAI Maharashtra State Branch, I'm proud to support ANEI's endeavors in fostering excellence in nursing leadership. This event, scheduled to take place at Taj Lands Ends, Bandra, Mumbai, on 29th and 30th May 2026, promises to be a landmark gathering of nursing professionals. I'm confident that the insights and knowledge shared will empower us to lead with vision, courage, and passion, driving positive change in healthcare.

Thank you, ANEI, for this opportunity to contribute and for your tireless efforts in advancing the nursing profession.

With Regards,

Mr. Rajabhau Rathod
President, TNAI, MSB

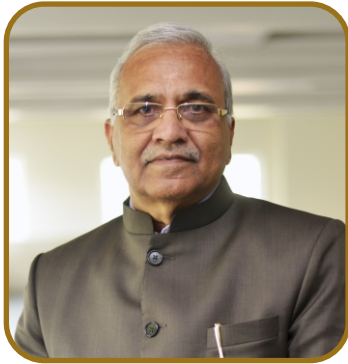
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Moving ahead with commitment and dedication since 1908



Dr Girdhar Gyani

Director General-AHPI

I have gone through the scientific agenda of ANEICON 2026. It is truly of class, which makes me proud that our nursing leaders have arrived to be part of corporate governance yet keeping firm on clinical aspects related to patient care as core value. Session on protecting planet is indeed praiseworthy. Then there was session on Nurse led research and innovation, which again takes the conference to next level and AHPI takes bit of credit and pride that ANEI was borne at AHPI conclave at Chennai.

Involving nursing leadership in corporate planning strengthens both strategy and execution, as nurses bring frontline insight into patient care, safety, and operational realities. AHPI has been approached by IIM Lucknow to launch Executive Certificate program for nursing leaders, with emphasis on clinical and managerial governance and should be ready for launch in July 2026.

Time has come to include senior nursing leaders (e.g., CNO/Director Nursing) as core members of strategic planning committees, not just implementation teams. Their participation ensures that plans reflect care delivery realities, workforce constraints, and patient expectations. Second the hospital leadership need to align nursing goals with organizational priorities by integrating nursing-sensitive indicators quality, safety, patient experience, and workforce well-being into corporate KPIs. Third, create structured forums (quarterly strategy reviews, cross-functional councils) where nursing leaders can present data-driven inputs, including outcomes, staffing models, and innovation ideas. Fourth, invest in leadership development so nursing leaders are equipped with financial, strategic, and digital competencies, enabling meaningful contributions beyond clinical domains.

This approach not only improves decision quality but also enhances staff engagement, accountability, and ultimately patient outcomes making nursing leadership an integral driver of corporate success rather than a downstream executor. While I find some of these approaches are taking shape in select hospitals, need is to institutionalize across the vast network of hospitals and nursing homes. It is heartening to see that Nurses are occupying leadership role including CEO/ COOs with resounding success and which will bring talent among girls and boys in our nursing cadre.

I wish the ANEICON2026 grand success.



Shri Chakravathy T. Kannan

Chief Executive Officer

National Accreditation Board for Hospitals & Healthcare Providers (NABH)

Quality Council of India

Dear Distinguished Colleagues,

It gives me great pleasure to convey my warmest greetings to the Association of Nurse Executives India on the occasion of ANEICON 2026. The theme this year, *“Transformational Leadership: Powering the Future and Value of Care”*, speaks directly to the moment India finds itself in. **The vision of Viksit Bharat rests on a foundational belief that a developed India must, above all, be a healthy India.** Realising that vision requires quality healthcare to reach every patient in every setting, and **no profession carries more of that responsibility than nursing.**

Long before technology or policy frameworks enter the picture, it is the nurse at the bedside who sets the tone for patient safety, compassionate care, and clinical accountability. At NABH, we have not only recognised this reality but have **actively worked to honour it.** The recently launched **2nd Edition of the NABH Nursing Excellence Certification Standards** reflects this commitment. Built around governance, competency-based practice, continuous quality improvement, and evidence-based care, these standards are dedicated entirely to the nursing fraternity, and our sincere hope is that **they serve as both a benchmark and an encouragement.**

Every institution that pursues nursing excellence **becomes a lighthouse and reference point** for those around it. Those pockets of brilliance, when nurtured and recognised, have the potential to shift what the wider system considers possible and to build the kind of healthcare ecosystem that Viksit Bharat envisions. As India also grows as a **destination for Medical Value Travel**, the quality of nursing care will be central to the reputation we carry.

NABH remains committed to its mission of **taking Quality, Safety, and Wellness to the last person in the line.** That mission draws its greatest strength from nurses who lead with purpose, and I have no doubt that ANEICON 2026 will send every participant back to their institution with renewed resolve. I extend my very best wishes for a landmark event.

Jai Hind!



Dr Michael Ramsay

CEO, Patient Safety Movement Foundation



ANEI PATIENT SAFETY FELLOWSHIP PROGRAM 2026

On behalf of the Patient Safety Movement Foundation, I would like to sincerely thank you for your commitment to patient safety and for joining this year's Association of Nurse Executives India Patient Safety Fellowship. You are a member of the current Cohort #5 of 12 fellows and are working on your capstone projects. I and the members of the Governance Board of the Patient Safety Movement Foundation are looking forward to hearing your presentations at your conference in September 2026.

Three million patient preventable deaths a year occur globally in healthcare because of poor care. When patients, clinicians, industry and policy makers align around shared accountability, knowledge is transformed into tools that make care safer. You will become the future leaders of a healthcare system with ZERO preventable harm! To get to this goal you must develop a VISION of a safer healthcare system with ZERO preventable harm. You must become leaders in a National Effort to take us all working together to get to zero harm. That is patients, clinicians, nurses, industry, politicians and all involved in healthcare working together and sharing solutions that will prevent harm,

Transparency of data and outcomes in real time is essential to learning about the causes of patient safety and the means of prevention. A culture of safety must be paramount in every healthcare system, every hospital, every healthcare worker, and every patient if we are to reach our goal of zero harm! Everyone must feel empowered to speak up for safety and this is a concept that must come from leadership and reach down through the whole healthcare team including the patient whose voice must be listened to!

You have joined a noble profession, and you can make a difference. You have joined a very noble group where patient safety is number one. That concept must stay with you for your whole career, and you will make a difference! I look forward to hearing from you at your Annual Conference and watching you all become leaders in patient safety!

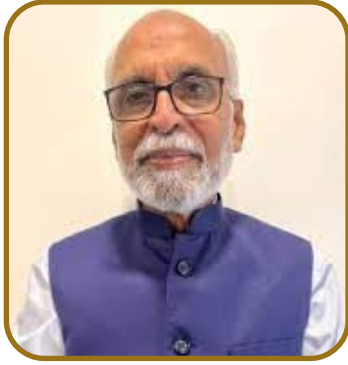
Congratulations on your commitment to patient safety!

A handwritten signature in dark ink, appearing to read 'Michael Ramsay M.D. FRCR'. The signature is fluid and cursive.

Dr Michael Ramsay

CEO Patient Safety Movement Foundation

28th March 2026



Dr Vijay Agarwal

President Emeritus, CAHO

It is a privilege to extend my warm greetings to the Association of Nurse Executives India on the occasion of ANEICON 2026.

The theme, “Transformational Leadership: Powering the Future and Value of Care,” is both timely and significant. In an increasingly complex healthcare environment, nurses play a pivotal role not only in delivering compassionate care but also in leading change, strengthening systems, and advancing patient safety.

I am encouraged by the strong focus on quality, safety, workforce sustainability, and value-based care areas closely aligned with the vision of CAHO. The emphasis on nurse-led initiatives and multidisciplinary collaboration reflects the direction in which healthcare must evolve.

I commend ANEI for its efforts in nurturing nursing leadership and fostering a culture of excellence. I am confident that this conference will inspire meaningful dialogue and contribute to safer, more patient-centric care.

Wishing the event great success.

Warm regards,

Dr Vijay Agarwal

President Emeritus, CAHO



Dr Alexander Thomas,

D.Orth., M.S.[Orth.], M.Phil. [HHSM], PGDMLE

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Founder & Governing Board Member: Vayah Vikas

It gives me immense pleasure to learn about the 6th Annual Flagship Event of the Association of Nurse Executives India (ANEI), centred on the theme “Transformational Leadership: Powering the Future and Value of Care.”

Having had the privilege of being part of the foundational discussions and early visioning that contributed to the evolution of ANEI, I feel deeply gratified to witness how far the organisation has come. What began as an aspirational movement to create strong, empowered nursing leaders and to recognise nursing leadership as second to none has today translated into a vibrant national platform that is actively shaping the future of healthcare.

Over the years, ANEI has played an important role in elevating the status of nursing leadership, fostering professional excellence, and strengthening the voice of nurse executives in healthcare systems across India. The emphasis on transformational leadership is both timely and essential, as healthcare continues to navigate increasing complexity, rising expectations, and the need for compassionate, patient-centred care.

Nurse leaders are at the heart of this transformation. Their ability to combine clinical excellence with managerial acumen, empathy with efficiency, and vision with execution makes them indispensable to the delivery of high-quality care. Recognising and nurturing this leadership is critical—not only for strengthening institutions but for building resilient and responsive health systems.

I extend my warm wishes for the success of the conference and congratulate the entire ANEI team for their continued dedication and achievements.

Dr. Alexander Thomas

Adjunct Professor - Public Health Foundation of India [PHFI]

Professor Emeritus - Indian Medical Association [IMA]



Capt Ajitha Nair

Founder EC Member, National President, ANEI
CEO, KIMSHEALTH, Kottayam, Kerala

It is with immense pride and gratitude that I welcome you to ANEICON 2026 at aamchi Mumbai; at the picturesque Taj Lands End, Bandra; our sixth national flagship event that continues to grow in scale, impact, and relevance with each passing year. Anchored in the powerful theme, “Transformational Leadership: Powering the Future and Value of Care,” this year’s conference is a celebration of the evolving role of nurse leaders as drivers of healthcare change.

Over the past couple of years, the Association of Nurse Executives (India) has witnessed remarkable growth and engagement of healthcare leaders, professional associations, middle and ground level staff as well as the community. With over 1,800 active members from both academic and service sectors, ANEI now stands as a vibrant, national platform for nurse leaders to connect, lead, and influence healthcare delivery.

Carefully chosen conference theme “Transformational Leadership: Powering the Future and Value of Care” captures the call of present times to focus on the future accommodating the rapid, chaotic and disruptive changes in all sectors and drawing strength from its unlimited possibilities without forgoing the roots and values that encompass the essence of care. Nurses can significantly and positively contribute to this transformation, leading to enhanced quality of services, reduction in costs, better clinical outcomes and improved efficiency and productivity leading to better sustainability and positive image of the healthcare settings. The delegates will have unparalleled experience of attending the conference besides meeting and networking opportunities with who is who of the industry and will undoubtedly be a lifetime opportunity. I am sure that the resultant confidence and knowledge from this exposure will definitely make the delegates better professionals.

In the lead-up to ANEICON 2026, over 30 impactful pre-conference events -both in person and online- were conducted across different states which could reach over 5000 delegates on a variety of topics relevant to their role and settings. These regional activities not only ensured knowledge dissemination at scale but also amplified our mission to build a stronger, future-ready nursing workforce.

This year, we are proud to highlight our collective commitment to sustainability in healthcare through sessions on Economics of care, workforce sustainability, Information Technology, and protecting the planet. The introduction of leadership debates, green project showcases, and the ANEI Nursing Leadership Challenge are testament to our continued focus on fostering innovation and real-world solutions.

ANEI is also proud to announce various new initiatives aimed at capacity building, recognition, and nurses welfare, including starting of education vertical, special interest groups, and a stronger academic-industry collaboration framework that will pave the way for our nurses to lead with confidence and vision.

To each delegate, speaker, partner, and member-thank you for walking this journey with us. Together, we reaffirm our belief that when nurse leaders unite, collaborate, and act-the transformation is not just possible, it is inevitable.

Wishing ANEICON 2026 great success and continued inspiration for the year ahead.

With warm regards
Capt Ajitha Nair
President, ANEI



Prof Dr Unmona Borgohain Saikia

National Vice President, ANEI
Professor Cum Principal, AIIMS College of Nursing, Guwahati

ANEI is not just a professional organization for deliberating on professional activities; it is a movement that leads the profession, empowers young nurses, mentors emerging leaders, and advances nursing across education, practice and research.

As a founder member and National Vice President, I feel deeply fortunate to be part of this transformative journey. Being associated with ANEI has brought innumerable professional and personal changes within me. My heartfelt gratitude to our Founder President, Thankam Gomez, and our current President, Capt. Ajitha Nair, for their constant guidance and support throughout my tenure. I am equally indebted to our National Secretary, Dr. Vincy Ashok Tribhuvan, Treasurer, Lt. Col. Ajee K. L., and all my senior mentors for their unwavering encouragement.

I urge all young nursing professionals to join hands with ANEI—an enriching journey that fosters self-growth, strengthens the profession, and contributes meaningfully to the health-care delivery system.

ANEICON, the annual flagship program, embodies the spirit of Transformational Leadership. It is a platform led by nurses, where multispecialty health-care professionals come together to reflect on the past, understand the present, and envision the future of health-care systems with innovative strategies.

I extend my best wishes for the **6th Annual Flagship Program – ANEICON 2026**, themed *“Transformational Leadership: Powering the Future and the Value of Care.”* I am confident it will be a grand success. My heartfelt congratulations to the Maharashtra Chapter for hosting this prestigious event, and sincere appreciation to the Souvenir Committee for giving me the opportunity to share my thoughts.

LONG LIVE ANEI

Prof. Dr. Unmona Borgohain Saikia



Dr Vincy Ashok Tribhuvan

National Secretary 2022-2025, ANEI
Vice President, Nursing, CARE Group of Hospitals

Dear Esteemed Colleagues and Members, It is both an honour and a privilege to address you as the Secretary of the Association of Nurse Executives of India.

VISION



Our vision is to provide leadership, professional development, and research to advance nursing practice, nursing education and patient care while contributing effectively towards India's health goals.

MISSION



To work with all stakeholders in establishing a national system for improving the nursing scenario across India thereby impacting patient safety and clinical outcomes in all settings of healthcare.

OBJECTIVES

- To be an inclusive and collective voice from all domains ranging from nursing education to nursing practice.
- To be a collaborating partner with various professional bodies, associations, accrediting bodies, regulatory agencies, councils, research & academic organizations, and health-care institutions.
- To be an active enabler with the government, policy-making institutions, commissions, and committees on legislation, regulations, and reforms in nursing.
- To be an advocate and promoting professional & ethical standards, innovations in medical & nursing technology, and applying clinical research towards improvements.

Our association stands as a beacon of leadership, innovation, and commitment within the nursing profession, representing the collective voice of nurse leaders who shape healthcare delivery across the nation.

In an era of rapidly evolving healthcare systems, the role of nurse executives has never been more critical. We are not only caregivers but also strategists, administrators, educators, and advocates who influence policy, improve patient outcomes, and strengthen healthcare infrastructure. Our dedication, resilience, and vision continue to elevate the standards of nursing practice in India and beyond.

Over the past year, ANEI has made significant strides in fostering professional development, encouraging research, and promoting leadership excellence among its members. Through conferences, workshops, and collaborative initiatives, we have created platforms for knowledge exchange and capacity building. We derive our strength from our 12 chapters and over 1300 members. These efforts are aimed at empowering nurse leaders to navigate challenges, embrace innovation, and lead transformative change within their organizations.

As we look ahead, our focus remains on strengthening unity, enhancing professional competencies, and advocating for policies that recognize and support the vital contributions of nurses across the country. We are committed to nurturing future leaders, encouraging evidence-based practices, and ensuring that nursing leadership continues to play a pivotal role in achieving quality and equitable healthcare for all.

I encourage each one of you to actively engage with the association, contribute your expertise, and support our shared mission. Together, we can continue to build a strong, dynamic, and forward-thinking community that upholds the highest standards of nursing leadership.

Let us move forward with renewed purpose, collaboration, and dedication to excellence.

With warm regards,
Dr Vincy Ashok Tribhuvan



LT Col (Dr) Ajee KL

National Treasurer 2022-25, ANEI
Professor, Amrita College of Nursing, Kochi

It is with great pride and enthusiasm that we present the Souvenir of ANEICON 2026, the 6th Annual Flagship Event of the Association of Nurse Executives (India). Centered on the theme *“Transformational Leadership: Powering the Future and Value of Care,”* this conference reflects our collective commitment to advancing nursing leadership and healthcare excellence. ANEICON continues to serve as a dynamic national platform where ideas, innovation, and collaboration converge to shape the future of care.

This souvenir captures the spirit of our journey—highlighting achievements, partnerships, and the impactful contributions of nurse leaders across the country. It stands as a testament to the dedication of professionals who strive to enhance patient safety, quality, and value-driven healthcare. We are deeply grateful to our partners, sponsors, and contributors whose support has made this initiative possible.

As you go through these pages, we hope you find inspiration, insight, and a renewed sense of purpose. Together, let us continue to lead, innovate, and transform healthcare for a better tomorrow.

With Regards

Lt Col (Dr) Ajee K L



Ms Durga Vaidya

Organizing Secretary, ANEICON 2026
National Vice President, 2026-2029, ANEI
Chief Nursing Officer, Wockhardt Hospital, Mumbai

Welcome to ANEICON 2026. It is a privilege to share this message on the occasion of ANEICON 2026, the 6th Flagship event of the Association of Nurse Executives India, being hosted by the ANEI Maharashtra Chapter on 29th–30th May 2026 at Taj Lands End, Bandra, Mumbai.

Serving as the Organizing Secretary and Maharashtra Chapter Head, the journey of conceptualizing and organizing this prestigious conference has been truly enriching.

From planning to execution, it has been an inspiring experience of collaboration, learning, and leadership—bringing together dedicated professionals committed to advancing nursing excellence.

ANEICON 2026 stands as a reflection of our collective vision and the strength of our nursing fraternity. It has created a dynamic platform for knowledge exchange, innovation, and professional growth.

I extend my heartfelt gratitude to all speakers, delegates, partners, and the entire organizing team whose commitment and teamwork have made this conference possible.

Let us continue to lead with purpose and shape the future of healthcare together.

Regards,

Durga Vaidya



Ms Doli Biswas

National Secretary, 2026-2029, ANEI
CNO, Fortis Hospital, Anandapur, Kolkata, West Bengal

It gives me immense pleasure to extend my warm greetings on the occasion of the Annual Conference of the Association of Nurse Executives of India, being held on 29th and 30th May 2026. This year the theme, **"Transformational Leadership: Powering the Future & Value of Care,"** is both opportune and inspiring. In an era of rapid change in healthcare, nurse leaders play a fundamental role in shaping strong & resilient systems, fostering innovation, and ensuring compassionate, patient-centered care. Transformational leadership is not just about guiding change—it is about empowering individuals, motivating innovations, nurturing excellence, and creating a continuing impact on the future of healthcare.

The "Value of Care" reminds us of the essence of nursing—dignity, empathy, patience and unwavering commitment to patient recovery process and well-being. As nursing science continues to evolve, maintaining this human touch while embracing advancements, technology, Artificial Intelligence, will define true leadership in nursing.

I am sure that this conference will serve as a vibrant and energetic platform for sharing knowledge, exchanging ideas, and inspiring nursing leaders to drive meaningful transformation in their respective fields.

I truly congratulate the organizing team of Maharashtra for their commitments and deliberations. I extend my best wishes for the grand success of the conference and hope it will have an enduring impact on all participants.

Warm Regards,

Doli Biswas



Ms Haritha Vijayan

National Treasurer, 2026-2029, ANEI
General Manager Nursing, KIMS Hospital, Hyderabad

"Greetings to all delegates, speakers, and partners of **ANEICON 2026**! The Mumbai Chapter is honored to host this flagship gathering of India's most distinguished nursing stalwarts. Our theme, 'Transformational Leadership: Powering the Future and Value of Care,' is more than a title - it is a call to move from 'Passion to Action'.

A conference of this magnitude is a testament to what we can achieve when we stand together as a professional body.

Our strength lies in our unity, from the bedside to the boardroom. This souvenir reflects our commitment to mentoring the next generation of nurse leaders and standardizing care across the healthcare. May the connections you make here inspire your practice for years to come."

In a rapidly changing healthcare landscape, nurse executives must be the architects of healthcare innovations. I hope the deliberations at this conference give you the tools and the courage to advocate for patient safety and professional dignity. Together, we are powering the future.



Dr Jothi Clara Michael

Founder Vice President, President, South Zone, ANEI
Founder, Health Bridge
Advisor, Global University Foundation & Global Innovation Hub
Chief Strategic Advisor, Ebekmed Edventures Pvt Ltd
Board member, Elderly & Motherly

Theme: Transformational Leadership – Powering the Future and Value of Care

We are not merely witnessing change in healthcare—we are standing at the forefront of a transformation that will redefine its very foundation. This transformation is not incremental; it is profound, purposeful, and irreversible. At the center of this shift is a powerful, often under-recognized force: nursing leadership.

The future of healthcare in India is being shaped at the intersection of innovation, compassion, and leadership—and at the heart of this transformation stands the nursing profession.

Transformational leadership in nursing today goes beyond managing systems; it is about inspiring change, influencing outcomes, and creating value-driven care that is safe, equitable, and patient-centered. As healthcare continues to evolve with advancements in technology, digital integration, and complex patient needs, nurses are uniquely positioned to lead this transition with both clinical expertise and human insight.

In the years ahead, the role of the nurse will expand significantly from caregivers to decision-makers, from implementers to innovators, and from participants to policy influencers. The integration of simulation-based education, structured competency frameworks, and outcome-driven certifications will redefine how we prepare nurses for the future. Competence will build confidence, and confident nurses will lead with clarity, accountability, and purpose.

Transformational nurse leaders will be those who invest in people, leverage technology meaningfully, and foster a culture of continuous learning and excellence. Equally important is the ability to preserve the essence of care communication, empathy, and human connection which remains the true and enduring value of nursing.

Platforms like ANEI play a pivotal role in nurturing this transformation by bringing together leaders, enabling knowledge exchange, and strengthening professional identity. This conference is not just a gathering of experts; it is a movement towards redefining the value of care through leadership excellence and collective vision.

The next era of healthcare will not be built by systems alone, but by empowered nurses who lead with competence, compassion, and conviction.

“Leadership is the capacity to translate vision into reality.” — Warren Bennis

Warm Regards,
Dr Jothi Clara Michael



Capt Madhukari Ray

Founder EC Member; President, East Zone, ANEI
President, Infusion Nurses Society - India
Regional Director Nursing, Apollo Hospitals Eastern Region

In nursing services, transformational leadership acts as a catalyst that converts a task-oriented workforce into a highly engaged, professional clinical team. Its impact is measurable across clinical outcomes, staff well-being, and operational efficiency. Transformational leaders shift the focus from "who made the error" to "why the system failed." By fostering a Just Culture, they directly influence nursing-sensitive indicators. Nurses are encouraged to question traditional methods and implement updated research into their daily workflows, such as new pain management protocols or cardiac monitoring techniques.

For facilities aiming for international or national accreditation (such as JCI or NABH), transformational leadership provides the framework for continuous quality improvement. It ensures that quality is not just a checkbox for a surveyor, but a lived experience for the nursing staff. By aligning nursing goals with hospital-wide quality benchmarks, leaders ensure that every member of the nursing service understands their role in the broader mission of providing value-based care.

The Four Pillars of Transformational Leadership don't just manage tasks; they change the organizational mind set. **Idealized Influence:** Leading by example in ethics and patient-centricity. **Inspirational Motivation:** Articulating a clear vision for the future of the facility. **Intellectual Stimulation:** Encouraging staff to challenge the status quo and innovate. **Individualized Consideration:** Mentoring staff based on their unique strengths and needs.

Thus, Association of Nurse Executives of India emphasizes and endures the fact of true leadership culture set strategies towards transformational leadership and does not encourage transactional leadership alone, which is the engine that drives modern healthcare away from traditional "top-down" management toward a culture of innovation and high reliability. In the context of Value-Based Care, where reimbursement is tied to quality and outcomes rather than volume, this leadership style is essential for navigating systemic change. Our constant thrive remains unjudgmental towards building the strong future leaders for the benefit of society at large.

Capt Madhukari Ray



Capt Sandhya Shankar Pandey

President, North Zone, ANEI
Senior Vice President – Nursing, Max Healthcare Ltd.

It is a privilege to address the nursing fraternity of India at ANEICON 2026, a platform that brings together thought leaders, practitioners, and change-makers committed to advancing the profession.

Healthcare today stands at a critical inflection point. The pace of change—driven by rising patient expectations, increasing complexity of care, workforce challenges, and economic pressures—demands a fundamental shift in how we lead and deliver care.

The global evidence is compelling. The world continues to face a shortage of nearly 5.9 million nurses (World Health Organization), and yet, research consistently demonstrates that strong nursing leadership and optimal staffing are directly linked to improved patient outcomes. Studies have shown up to 30–40% reduction in mortality with better nurse staffing, while each additional patient added to a nurse's workload increases mortality risk by approximately 7% (The Lancet). Furthermore, nurse-led quality initiatives have significantly reduced hospital-acquired infections and improved patient safety indicators across leading health systems.

These insights reinforce a critical truth: nursing is central to healthcare value.

In India, we have a unique opportunity—and responsibility—to translate this evidence into action. Transformational leadership in nursing must now move beyond intent to execution. It calls for a shift:

- From task-based roles to outcome-driven accountability
- From staffing concerns to strategic workforce planning
- From operational participation to influencing organizational and policy decisions
- From volume-based service delivery to value-based care

Globally, high-performing health systems have demonstrated that when nurses are empowered as leaders—actively contributing to care design, quality improvement, and decision-making—there is a measurable impact on patient outcomes, experience, and cost efficiency.

As we gather at ANEICON 2026, this must be our collective focus: to redefine the role of nursing as a strategic driver of healthcare excellence.

This conference is an opportunity to challenge existing paradigms, embrace innovation, and build leadership capability that is data-driven, outcome-oriented, and future-ready.

The future of healthcare will be shaped not only by technology and infrastructure, but by the strength, clarity, and influence of nursing leadership.

Let us lead this transformation—with purpose, with evidence, and with unwavering commitment to excellence in care.

With Regards
Capt Sandhya Shankar Pandey



Prof (Dr) Bimla Kapoor

EC Member, ANEI
Chairperson, National Nursing & Midwifery Commission Bill (NNMC)
Former Director and Professor, SOHS, Indira Gandhi National Open University

It is a pleasure and a point of pride that the Association of Nurse Executives of India (ANEI) is hosting its conference, "Transformational Leadership: Powering the Future and the Value of Care," on May 29th and 30th, 2026, in Mumbai. This event highlights the 2026 International Nurses Day theme: *Our Nurses. Our Future. Empowered Nurses Save Lives.*

ANEI's core philosophy is to empower nursing professionals in clinical practice and education with effective leadership skills. We have always prioritized evidence-based practice to improve patient outcomes. By demonstrating strong teamwork, ANEI leadership inspires young nursing leaders to adopt these best practices.

The topics selected for ANEICON 2026 are highly relevant, and I am confident the expert deliberations will be both practical and interactive. This is an excellent opportunity for all participants. I extend my heartfelt congratulations to the President, the organizing team, and the speakers. I wish ANEICON every success.

Bimla Kapoor

Prof (Dr) Bimla Kapoor



Maj Gen Elizabeth John (Retd)

EC Member, ANEI
Former Addl Director General, Military Nursing Service,
Ministry of Defence, New Delhi

It gives me great pleasure to contribute a message for the souvenir to be released during the 6th Annual Flagship Conference of ANEI themed "Transformational Leadership: Powering the Future and Value of Care" which is scheduled on 29-30 May 2026.

As someone who has walked alongside ANEI since its founding in 2017, I am proud to congratulate the association on how far they have come in promoting excellence in Nursing and fostering professional growth. Transformational Leadership in ANEI has guided that path turning challenges into a national voice for compassionate care, empowering nurse leaders, and shaping policy that puts patients first. This milestone is a testimony to the years of dedication and hard work by the leadership, members and staff.

It is inspiring to see ANEI's growth, anchored always in care-centered vision. Through mentoring teams, championing safety, and listening to bedside voices, ANEI's initiatives pair bold, future -focused vision with genuine care for nurses – empowering the health system of tomorrow and together they have created momentum that outlasts any single project. This souvenir honours the commitment to -innovate, nurture, and to build a healthier India together.

My best wishes to the organisers and the delegates for rich, fruitful deliberations and turning the policies born here into lasting change.

Best Regards

Maj Gen Elizabeth John (Retd)



Capt (Dr) Usha Banerjee

Founder EC Member, ANEI
Group Director Nursing, Apollo Hospitals

The Annual Conference of the Association of Nurse Executives India (ANEI) represents a moment of profound significance in the continuing evolution of nursing leadership, patient safety, and healthcare excellence in India.

In an extraordinarily short period, ANEI has emerged as an eminent and intellectually robust national consortium of nursing leaders, uniting distinguished professionals across clinical practice, academia, administration, research, policy advocacy, and healthcare transformation. Anchored in visionary leadership and driven by an unwavering commitment to professional advancement, ANEI has established itself as a formidable force influencing the future trajectory of nursing and healthcare delivery in the country.

Through the establishment of a strong constitutional and governance framework, and through pioneering initiatives such as the Patient Safety Fellowship, IPSG Training for Students, SAFE (Safety Awareness for Excellence), LIFE publication, AYNA (ANEI Young Nurses Alliance), ANEICON, and the National Patient Safety Conferences, ANEI has demonstrated exemplary stewardship in advancing evidence-based nursing practice, patient safety imperatives, leadership development, and professional empowerment.

The release of the National Nurse Safety Survey and White Paper stands as a landmark contribution toward strengthening national discourse on workforce safety, healthcare quality, and policy advocacy. These initiatives reflect ANEI's strategic vision to create a resilient, future-ready, and globally benchmarked nursing ecosystem capable of positively influencing clinical outcomes and healthcare sustainability.

The remarkable ascent of ANEI is a direct reflection of the relentless perseverance, intellectual leadership, strategic foresight, and collaborative excellence demonstrated by its founders, Executive Committee members, senior nursing leaders, mentors, academicians, and members across the nation. Their collective commitment has not merely elevated the professional stature of nursing but has also significantly contributed toward building a culture of safety, accountability, innovation, and compassionate excellence within healthcare organizations.

As we convene for this prestigious conference, we celebrate far more than an association; we celebrate a transformational movement that is redefining the contours of nursing leadership in India and positioning Indian nursing prominently within the global healthcare fraternity.

May this conference serve as a catalyst for intellectual exchange, strategic collaboration, scientific advancement, and professional solidarity, while continuing to inspire the next generation of nursing leaders to pursue excellence with courage, conviction, and purpose.

ANEI today stands not only as a professional body, but as a powerful national movement shaping the future of nursing, influencing healthcare policy, strengthening patient safety, and advancing the larger agenda of healthcare transformation in India.

With Regards,
Capt (Dr) Usha Banerjee



Prof (Dr) Pity Kaul

EC Member, ANEI
Former Director, SOHS IGNOU & Former Dean and Professor,
SGT University Gurugram, Emeritus Professor, SNSR Sharda University, Noida

I express my immense pleasure to note that Association of Nurse Executives India is organising an Annual national conference on 29th & 30th May 2026 at Mumbai on the Theme 'Transformational leadership: Powering the Future and value of care'.

Transformational leadership is an answer to the dynamic health care needs of society in the perspective of meeting the challenges in health care needs of individuals, community and society at large wherein innovations, technological advances in diagnosis, treatment and care including Artificial intelligence have paved the way for taking charge of health care requirement of country and well-informed clients. The focus of transformational leadership on Idealized influence, inspirational Motivation, intelligent stimulation and individual consideration can go a long way to facilitate creation of empowered nursing professionals to enable them to take leadership roles at all levels of care as vital stakeholders and influence the health care delivery system as a whole.

This necessitates the need for collaboration for better health outcomes. ANEI can provide leadership roles in sensitising nursing professionals to be a viable partner in creating healthy India.

I am sure that the deliberations during the conference will help the delegates to exchange their thoughts and experiences to enable them to showcase a model of reformed Nursing services and care. I hope all the delegates will enjoy the deliberations and carry forward key messages.

Wishing a successful and enterprising conference.

Best wishes
Prof Pity Kaul



Dr Rebecca Samson

Founder EC Member, ANEI
Professor and Former Director of Nursing and Research,
Aarupadai Veedu Medical College & Hospital, Puducherry

I have an immense Joy to pen down to express hearty congratulations to the entire team of ANEICON 26.

ANEICON has been a source of inspiration to all nursing professionals in developing leadership skills to render safe nursing care... through effective and efficient clinical practice...meet the global standards. The transformation is required not to be satisfied with "any how and somehow" which can drown the nursing care process and professional etiquette.

And I believe ANEICON 26 would be a strong platform for transforming the leadership from traditional to translational leadership would be deep rooted among all nursing delegates attending the conference...as it is focusing on the theme "Powering the future and value of care "

Once again wishing the conference all success and congratulations to the pillars of ANEI, former and present office at the National level, Executive members, Zonal and Chapter Heads, Organising chair Dr Elizabeth Joseph and her team.

May God bless each one and gain lasting benefits of the conference.



Ms Thankam Gomez

Founder National President, ANEI
Founder CEO, Cygnia Healthcare

It gives me immense pleasure to share this message at the **6th Annual Flagship Event – ANEICON 2026**.

Witnessing the growth of ANEI and the impact it continues to create in advancing nursing education, patient safety, and leadership makes me believe that the future is indeed brighter—for both nurses and the patients they serve.

I feel deeply humbled to see the association evolve over the years, guided by the dedicated efforts of our Executive Committee, national office bearers, zonal leaders, and chapter teams across the country.

As we move forward, I hope that every ANEICON becomes a platform not only for meaningful dialogue, but also for **clear and collective commitments** that improve the everyday realities of nurses and the safety of our patients.

I extend my best wishes for ANEICON 2026 and am confident that the **West Zone, Maharashtra Chapter**, will take this conference to the next level.

Small actions, taken together, can create safer care for every patient.

Warm regards,
Thankam Gomez



Ms Shubhada Sakurikar

Founder National Secretary, ANEI
Skills Competition Manager, World skills International

Yet another year, the sixth of ANEICON and completing five successful fabulous years of meaningful dialogues, ANEI marches ahead with continued commitment to its vision, mission, and values in India and beyond. I for one, am immensely proud to be associated with ANEI since its inception and extend my heartfelt compliments to all for this upcoming conference.

“Transformational Leadership: Powering the Future and Value of Care” reflects the evolving role of nursing in shaping a resilient and compassionate healthcare system. In a rapidly changing world, nurses are not only caregivers but also leaders who inspire innovation, advocate for patients, and drive meaningful change. Transformational leadership empowers professionals to think beyond routine, embrace collaboration, and uphold the highest standards of care. It strengthens the core values of empathy, integrity, and excellence, ensuring that every patient experience is guided by dignity and respect. As we move toward the future, the true value of care lies in our ability to combine knowledge with compassion and leadership with service. This journey calls for courage, vision, and commitment. Let us continue to lead with purpose, uplift one another, and create a healthcare environment where care is not just delivered, but truly transformed.

Wishing a good time to all participants for contemplations and reflections for future!



Col Binu Sharma

Founder EC Member, ANEI
Chief Executive Officer,
Infusion Nurses Society India, US Affiliate

Dear Esteemed Colleagues,

In an Era defined by rapid change and boundless opportunity, transformational leadership stands as the cornerstone of meaningful progress. It is merely not about guiding others – it is inspiring vision, igniting minds and cultivating resilience.

True leaders understand that the future is something we need to actively shape by empowering nurses, embracing change and fostering collaboration, we must create pathways to elevate care.

In the ever-evolving landscape of health, transformational leadership is a necessity. Healthcare leaders must inspire people, drive innovations, and lead with unwavering purpose, Transformational leaders envision a future where quality care is continuously improving and is patient centric. We must empower our teams to embrace change, encourage collaboration and foster a culture of learning and excellence.

Let us turn challenges into opportunity for advancement. At the heart of healthcare leadership lies compassion. The value of care extends beyond clinical outcomes – it is reflected in empathy, dignity and respect for every patient and every professional. Leaders who prioritize wellbeing and ethical practice build resilient systems capable of delivering exceptional care.

Let us move forward with a mission of balancing ambition with compassion where progress is powered not just by innovation but also by humanity.

Let us lead with vision, serve with compassion. and commit to leadership that transforms lives.

Wishing yet another year of success to ANEI



Capt Gopa Hazra

Founder EC member,
Treasurer, East Zone, ANEI

On the occasion of Nurses Day 2026, I extend my heartfelt appreciation to every member of the nursing fraternity for your unwavering commitment, compassion, and resilience. In an ever-evolving healthcare landscape, transformational leadership stands as the driving force that empowers nurses to innovate, inspire, and elevate the standards of care. Your ability to adapt, lead with empathy, and uphold the dignity of every patient reflects the true essence of our noble profession.

Each day, through your tireless efforts and selfless service, you not only heal individuals but also strengthen communities and shape the future of healthcare. Let us continue to embrace change with courage, foster collaboration, and lead with vision and integrity. As nurse leaders and caregivers, you are the pillars of hope and healing, making a profound difference in countless lives. Today, we celebrate your dedication and reaffirm our commitment to advancing excellence in nursing practice for a healthier tomorrow.

Regards,

Capt Gopa Hazra



Ms Minimole Varghese

Vice President, West Zone, ANEI
Chief Nursing Officer, Fortis Hospital, Mulund
President, Regional Federation of Critical Care Nursing for SAARC countries

On the occasion of ANEICON 2026, themed “Transformational Leadership: Powering the Future and Value of Care,” I extend my respectful greetings as we come together in the dynamic city of Mumbai—a city renowned for its resilience, innovation, and unwavering pursuit of excellence.

At its core, transformational leadership is more than guiding day-to-day operations. It's about creating a vision for the future, one that resonates deeply with individuals, and then fostering an environment where team members are not just motivated but empowered to achieve that vision. Transformational leadership compels us to strengthen our teams, drive purposeful and sustainable change, and reinforce a culture deeply rooted in patient-centred care. It challenges us to consistently uphold the highest standards of professionalism while continuously enhancing the quality, safety, and value of healthcare delivery.

As the Vice President – West Zone, ANEI and Chairperson of the Souvenir Committee, I take immense pride in being associated with this significant initiative. The souvenir stands as a testament to our shared vision—bringing together ideas, accomplishments, and aspirations that advance our common purpose. I sincerely thank all those who contributed to this publication and played a role in making ANEICON 2026 a success.

I commend the organizing committee for their dedication, commitment, and meticulous efforts in making this conference possible. I extend my best wishes to all participants and trust that this forum will serve as a catalyst for knowledge sharing, meaningful collaboration, and the continued advancement of excellence in healthcare.



Ms Punitha Singh

Founder EC Member, ANEI
Vice President, Nursing, HCG Hospitals

It is with immense pride and deep sense of purpose I would like to congratulate everyone who stood as a strong pillar for this ANEICON-26

Our roles as nurses have broken all boundaries. Today we are the architects of **Operation Excellence**, the champions of **Clinical Safety** and the driving force behind the **Hospital Quality Improvement**. In the era of complex staffing challenges, our collective wisdom is the most valuable asset which all of us possess which I am sure all of us would carefully put it in practice. I encourage each one of you to engage deeply, challenge the status quo and establish the connections that extend beyond this conference.

Thank you, all unsung heroes, for your unwavering commitment to the profession which you are performing so passionately every day. Together we are not just managing health care, but we are also transforming it.

Every Nurse is a leader and true leadership in Nursing requires a delicate balance: the precision of a strategist and the heart of a care giver

Let us create an environment of growth and development for our future generations.



Dr Latha Venkatesan

Founder EC Member, ANEI
Professor cum Principal
College of Nursing, AIIMS, New Delhi

It is a matter of immense pride and satisfaction to witness the remarkable journey of the Association of Nurse Executives India (ANEI) since its inception. What began as a shared vision among a few committed nurse leaders has today evolved into a strong national platform representing excellence in nursing leadership, education, research, and practice.

As a Founder Member, I feel deeply honoured to have been part of this transformative initiative that continues to shape the future of nursing in India. ANEI's unwavering commitment to patient safety, professional development, and leadership empowerment reflects the core values we envisioned at the beginning.

The growth of ANEI—through its flagship conferences, fellowship programs, and nationwide initiatives—stands as a testament to the collective dedication and vision of its members and leaders. It is inspiring to see how the organisation continues to create meaningful impact by fostering excellence, innovation, and ethical practice.

On this special occasion, I extend my heartfelt best wishes for the success of the conference. May this gathering serve as a dynamic platform for knowledge exchange, collaboration, and leadership development, inspiring all participants to contribute to safer, stronger healthcare systems.

As we look ahead, I am confident that ANEI will continue to lead from the front, strengthening nursing leadership and contributing significantly to the healthcare system of our nation.

I extend my sincere congratulations to all members and wish ANEI continued success in its mission of transforming nursing leadership for a safer and healthier tomorrow.

Warm regards,

Dr Latha Venkatesan



Ms Belinda Sawant

President, CCNS, India
Chief Nursing Officer, Saifee Hospital



Message from Critical Care Nurses Society, India

Heartfelt congratulations to Association of Nurse Executive India and the team on organizing this pivotal national conference on (Transformational Leadership) Powering the Future and Value of Care!

In this Era of transformation and moreover in the Health care sector wherein the movement is towards digitalization and AI, we, as nurses, must seize the opportunity to innovate and elevate our practice. Let's gear up to embrace technology, empower our fraternity, and amplify our roles in delivering exceptional patient care.

Here's to leveraging transformational leadership to drive excellence and achieve better patient outcomes!

Best wishes!

Dr Belinda Sawant

Director Nursing Services-Saifee Hospital, Mumbai
President-Critical Care Nurses Society

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NABH Nursing Excellence Certification - 2nd Edition



The National Accreditation Board for Hospitals & Healthcare Providers (NABH), a constituent board of the Quality Council of India (QCI), is committed to enhancing the quality and safety of healthcare services across the country and is creating an ecosystem of quality in healthcare in India. NABH standards focus on patient safety and quality of the delivery of services by the hospitals in the changing healthcare environment. Without being prescriptive, the objective elements remain informative and guide the organisation in conducting its operations with a focus on patient safety. Over the years, successive NABH standards have brought about not only paradigm shifts in the hospitals' approach towards delivering the healthcare services to the patients but have equally sensitised the healthcare workers and patients towards their rights and responsibilities.

The NABH 2nd Edition of Nursing Excellence Certification Standards for Hospitals are dedicated to all the Nursing Professionals. The Nursing professionals are the cornerstone of any quality related programme in a healthcare organization. Keeping this in mind, Nursing excellence standards have been framed with a view to lay down the guidelines for evaluating the nursing services being provided by a Health Care Organization.

The second edition of the nursing excellence standards is divided into **seven chapters**, focusing on various professional, administrative and governance aspects of Nursing. The chapter on Nursing Quality Improvement is now replaced with Continuous Nursing Quality Improvement (CNQI) to increase the focus on this critical aspect of healthcare and chapter on Infection Control Practices is changed to Infection Prevention and Control (IPC). The Chapter on Nursing Care of Patient is now replaced with Professional Nursing Practice (PNP). The chapter on Empowerment and Governance is now Governance, Empowerment and Leadership (GEL). Each chapter now has a bibliography for reference, and this will provide organisations with a resource for taking quality beyond the requirements of the objective elements.

The major changes in the 2nd Edition of NABH Nursing Excellence Standards, as compared to the previous edition, are mainly focused on:

- Stronger governance and accountability mechanisms
- Competency-based nursing practice
- Continuous quality improvement
- Patient safety and risk reduction
- Structured induction, orientation, and training programmes
- Enhanced focus on leadership and empowerment of nursing professionals
- Evidence-based nursing practices and documentation
- Strengthening infection prevention and control measures
- Promotion of ethical practices and patient-centred care
- Encouraging continuous professional development and skill enhancement

The revised standards are designed to create a culture of excellence, professionalism, compassion, and accountability within healthcare organizations. They aim to empower nursing professionals to actively participate in clinical governance, patient safety initiatives, and organizational quality improvement programmes.

We sincerely hope that all healthcare organizations will benefit from the collective efforts of the NABH Technical Committee and the practical suggestions received from thousands of Quality Champions from India and abroad. The revised standards reflect NABH's continuous endeavour to align healthcare practices with global benchmarks while remaining relevant to the Indian healthcare ecosystem.

NABH remains committed to its mission of taking Quality, Safety, and Wellness to the last man in the line and acknowledges the invaluable contribution of nursing professionals in achieving this vision.

-----Thank you-----



ANEI REPORTS

Report of ANEI Finishing School for Novice Nurses

Lt Col Reena Menon, Co-ordinator, Finishing School

Introduction

The Association of Nurse Executives, India (ANEI) envisioned its Finishing School initiative in 2023, intended to bridge the skill gap for novice nurses. This program, conceptualized by the ANEI leadership, aims to enhance basic bedside skills and facilitate seamless adaptation of the freshers to the clinical environment. The curriculum focuses on practical application of lessons learned as a student nurse as well as essential professional development.

Pilot Programmes Overview

ANEI with the support of 3M, successfully conducted four pilot Finishing School programmes from August 2025 to February 2026 across two states, training a total of 122 novice nurses/ interns.

1. Karnataka Chapter Pilots (August - November 2025)

Pilot 1 (August 2025): The inaugural pilot session initiated under the leadership of Ms. Latha Nonis, CNO Fortis Hospital Bangalore (then President of the Karnataka Chapter) was launched at Ramaiah Institute of Nursing Education & Research (RINER) and Ramaiah Simulation Centre and hosted 28 BSc and GNM graduates. This program was executed with the unstinted support of Dr Sonali Jadhav, Principal RINER. Capt. Ajitha Nair, National President ANEI, graced the inaugural Ceremony with her presence and addressed the participants.

In the subsequent pilot's virtual Presidential addresses by Capt. Ajitha Nair provided significant inspiration to participants



Pilot I - RINER

Pilots 2 & 3 (October & November 2025): Two successive pilot sessions were conducted with batches of 28 participants each under the leadership of newly elected Karnataka Chapter President Dr. Shiny Varghese, CNO Manipal Hospital Whitefield, at Santhome School of Nursing (SSON) (under Sri Sri Institutes) and Vydehi Institute of Nursing & Research Centre & VASA (Vydehi Advanced Simulation Academy). Participants included BSc and GNM interns, alongside a few novice staff nurses from Vasavi Hospital, the parent hospital of SSON. Dr. Reena Ravi (Principal, SSON) and Dr. Jasmine Joseph (Principal, VINS & RC), rendered their whole hearted support for the programmes. The Nursing Superintendent of Vasavi Hospital Ms Pushpa A. G provided crucial support by deputing novice staff nurses to attend the training programme.



Pilot II - SSON



Pilot III - VINS & RC

2. Kerala Chapter Pilot (Feb 2026)

The Kerala Chapter, under State President Ms Amita Naze, launched its first pilot program at the Palakkad Institute of Medical Sciences (PIMS) with 38 final-year interns. This session incorporated a few modifications to include topics like "complexity of care" and "job readiness", which was achieved by optimizing the theory time for certain procedures. The commitment of Principal Dr. Sindhu, along with the PIMS teaching, non-teaching faculty, and management, was instrumental in its success.



Pilot IV - PIMS

Training Program Schedule and Content The 6-day program, spanning intensive 8 hours daily, emphasized hands-on learning and comprehensive skill development. Each day commenced with the highly motivational ANEI Anthem.

Key Curriculum Components:

Basic Bedside Procedures: Extensive demonstrations and hands-on practice of common nursing procedures were facilitated by Nurse Educators (most of them ANEI members) from leading corporate hospitals (Apollo, Fortis, HCG, Manipal & Ramaiah in Bangalore; Aster, Apollo & Meitra in Kochi & Calicut). The Clinical Educators not only demonstrated procedures, but also, drawing on their rich experience, offered valuable insights into common errors frequently made by novice nurses.

Patient Safety: The IPSG (International Patient Safety Goals) module developed by ANEI, was included from the 2nd pilot onwards and were led by ANEI Patient Safety Trainers namely, Mr Abdul Dhayan Razack, Dr. Shiny Varghese, and Ms. Amita Naze.

Soft Skills: Sessions on communication, interpersonal relations, teamwork, time management, and stress management, were handled by the course coordinator Lt. Col. Reena Menon and other senior ANEI members.

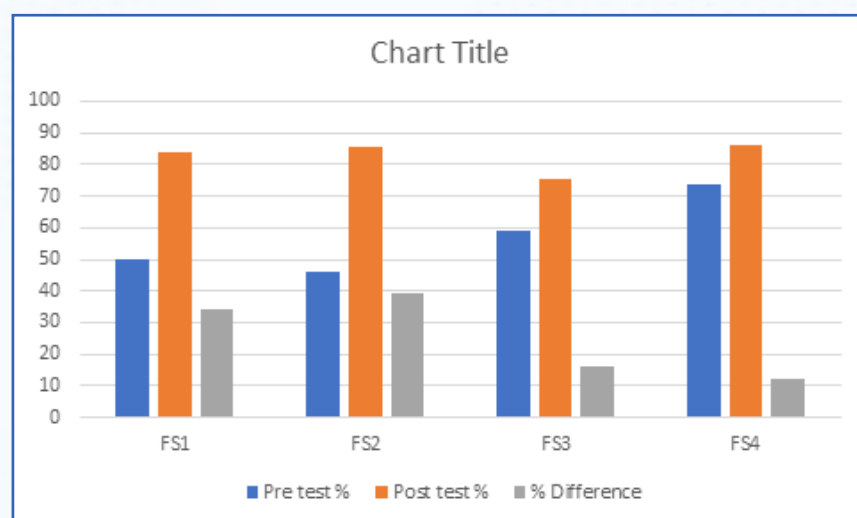
Emergency Care: CPR and Basic Life Support training was demonstrated by trained facilitators. Director of VASA (Vydehi Advanced Simulation Academy) Dr Javed & his Associate Ms Kavita Chandrakar have taken special interest in the BLS training for Vydehi participants.

Evaluation: Daily and overall pre-tests and post-tests were conducted. The hallmark of the program was the daily OSCE (Objective Structured Clinical Examination), where participants demonstrated hands-on skills, until they attained a score of 9/10 on the checklist.

Results: The pre and post-test results demonstrated a significant improvement in knowledge at the end of the programme as well as on a daily basis.

- Mean Pre-test Scores were: 49.82, 46.25, 59.17 & 73.68 respectively
- Mean Post-test Scores were: 84.10, 85.35, 75.33 & 86.05 respectively

A Graphical representation of the overall results of the four Pilots is given below.



Conclusion

The ANEI Finishing School programmes reflected the collective effort by experienced ANEI members and nurse executives. Besides facilitating bedside procedural competencies, these pilot initiatives also provided fresh graduates with critical thinking skills to foster professional growth. This entire ANEI endeavour showcased Passion to Action with exemplary teamwork, and a steadfast commitment towards inspiring, empowering and equipping the next generation of nurses to embark on their professional journey with confidence, competence and compassion.

ANEI Patient Safety Fellowship Program: Growing Leaders for Safer Care

**Dr Rosaline Rachel, Principal, MMM College of Nursing
President, Tamil Nadu & Puducherry Chapter**

The ANEI Patient Safety Fellowship Program, initiated in 2021 in collaboration with the Patient Safety Movement Foundation (USA), continues to evolve as a flagship initiative aimed at strengthening patient safety leadership among nurses in India.

From its early cohort of seven Fellows, the program has grown steadily in both scale and impact. By 2025, the Fellowship expanded to twelve Fellows, reflecting increasing interest and engagement from nurse leaders across the country. More importantly, this growth signifies a deepening understanding of patient safety and quality improvement among participants.

Across successive cohorts, there has been a marked enhancement in the quality and rigor of improvement projects undertaken by Fellows. These projects demonstrate stronger application of quality improvement methodologies, clearer problem identification, structured interventions, and measurable outcomes. This progression reflects the program's success in building not only awareness but also the capability to translate patient safety principles into meaningful action at the bedside.

A key strength of the Fellowship lies in the diversity and seniority of its participants. The program has attracted experienced nurses from both academic institutions and healthcare service settings, creating a rich environment for shared learning and collaboration. The participation of senior nurses highlights a growing commitment within the profession towards advancing safety and quality in healthcare.

In 2025, the Fellowship further extended its impact through the launch of the **SAFE (Safety Awareness for Excellence) monthly sessions**. Led by Fellows, these sessions provide a structured platform for continuous learning, sharing of best practices, and wider engagement of the nursing community. This initiative reflects ANEI's commitment to sustaining learning beyond the Fellowship and fostering a culture of ongoing professional development in patient safety.

The ANEI Patient Safety Fellowship Program stands as a testament to the potential of nurses to lead change when supported with the right knowledge, mentorship, and opportunities. It continues to attract motivated nurse leaders who are committed to improving systems and outcomes in their organizations.

As one of ANEI's key initiatives, the Fellowship reinforces the organization's commitment to patient safety and its vision of **zero avoidable harm**. As the program grows from strength to strength, it underscores the critical role of nurses in shaping safer healthcare systems and driving sustainable improvements in patient care.

ANEI Special Interest Groups (ASIGs): Advancing Patient Safety Through Focused Expertise

Ms Thankam Gomez, Founder President, ANEI,
Founder CEO, Cygnia Healthcare

From Passion to Practice: Advancing Patient Safety through Collective Expertise

In its continued commitment to strengthening patient safety and deepening member engagement, ANEI established **Special Interest Groups (ASIGs)** in 2025. These ASIGs bring together **passionate ANEI members** across focused domains, enabling them to collaborate, innovate, and influence practice in key areas of patient safety.

The purpose of the ASIGs is to move beyond discussion and create **tangible, practice-oriented outputs** that can be adopted across healthcare settings. By engaging members in areas of their interest and expertise, ANEI aims to address critical patient safety challenges in Indian hospitals through **evidence-based, scalable solutions**.

Three ASIGs were initiated in the first phase:

- **Infection Prevention ASIG**

The Infection Prevention ASIG is working on developing **evidence-based practices for catheter care**, with a focus on the use of **soap-free body wipes** to maintain hygiene and reduce infection risks. This initiative addresses a common yet variable practice area, aiming to ensure **standardized, simple, and effective catheter care at the bedside**.

- **Simulation ASIG**

The Simulation ASIG has focused on strengthening patient safety education through simulation-based learning. Building on ANEI's first publication, **LIFe (Learning Ignited from Errors)**, the group has developed a **Train-the-Trainer program, "LIFe in Action."**

This initiative equips nursing faculty and educators to **translate real clinical events into structured simulation scenarios**, promoting experiential learning, reflective practice, and safe clinical decision-making.

- **Pressure Injury Prevention (PIP) ASIG**

The Pressure Injury Prevention (PIP) ASIG has developed **standards and objective elements for pressure injury prevention**, providing a structured, evidence-based framework for hospitals. These standards are designed to support **consistent practice, measurable outcomes, and improved patient safety**.

The framework is expected to be **formally rolled out during ANEICON 2026**, marking a significant step towards standardization in this critical area of care.

All three ASIGs will be **presenting their work at ANEICON 2026**, showcasing practical, implementable solutions that can be adopted across healthcare organizations.

The ANEI Special Interest Groups (ASIGs) represent an important step in building **domain-specific leadership** and enabling members to contribute meaningfully to patient safety initiatives. Through collaboration and focused action, these groups are creating a strong foundation for sustained improvement.

As the ASIGs continue to evolve, they reinforce ANEI's commitment to advancing patient safety and achieving the shared vision of **zero avoidable harm**.

ANEI Special Interest Groups

Simulation Members



Dr Shine Anil

Chair, ASIG - Simulation
CNO - Jupiter Hospital, Thane,
Maharashtra.



Ms Maryline Flinsi

Principal, Apollo School of Nursing,
Indraprastha Apollo Hospital



Mr Vipin Charan Peter

DCNO, Fortis Hospital
Shalimar Bagh, New Delhi



Dr Jaideep Herbert

COO, Vidyanta Medical Simulation,
Gurgaon

Infection Prevention Members



Ms Chhanda Sen

Chair, ASIG - IP
ANS, Manipal Hospital, Kolkata,
West Bengal



Ms Sathya Ananda Kumar

Manager - Nursing
Manipal Hospital Dhakuria,
Kolkata, West Bengal



Ms Maitrayee Sarkar De

Principal Nursing Officer
RTIICS, Mukundapur,
West Bengal



Ms Tongbram Geetarani Devi

Assistant Nursing Superintendent
Max Healthcare, Saket,
Delhi



Ms Bhagya Lakshmi

Senior Manager Nurse
Care Hospital Hitech City, Hyderabad, Telangana



Ms Aswathy G

HIC Nurse Manager
Gleneagles HealthCity, Chennai, Tamil Nadu



Ms Anju Skariah

Senior Nursing Manager
AIG Hospitals, Gachibowli, Telangana

Pressure Injury Prevention Members



Biji Jayapradeep

Chair, ASIG - PIP
Corporate Nursing Quality Head,
Medanta Hospitals



Dallie A S

Asst. Chief of Nursing
Clinical Safety & Quality Officer
Fortis Hospitals, Bangalore



Rajashri lauder

Assistant Manager - Nursing
Apollo Hospitals Kolkata



Shweta Arora

Executive- Nursing, Apollo Hospitals, New Delhi



Jakeer Hussain A

Clinical Nurse Specialist, Apollo Main Hospitals, Chennai.

EMPOWER Hour – AYNA

Building Confidence, Critical Thinking, and Leadership Among Young Nurses

Ms Kawaljeet Oberoi, CNO, Tapanbhai Mukeshbhai Patel Memorial Hospital, Shirpur

EMPOWER Hour – AYNA (ANEI Young Nurses Alliance) continued to emerge as one of the most vibrant and impactful youth engagement initiatives of the Association of Nurse Executives (India) (ANEI) during 2025–2026. Designed as an interactive learning and professional development platform for young nurses and nursing students, the initiative focused on empowering the future nursing workforce through meaningful discussions, real-life clinical learning, leadership exposure, and patient safety awareness.

The sessions were conceptualized with the belief that young nurses should not only be clinically competent, but also confident communicators, critical thinkers, compassionate caregivers, and future leaders capable of influencing healthcare outcomes. Conducted in an engaging online format, EMPOWER Hour created a safe and motivating space where participants could openly interact, ask questions, reflect on experiences, and learn from senior nursing leaders and experts from diverse specialties.

One of the unique strengths of EMPOWER Hour was its emphasis on real clinical scenarios and system-based learning. Several sessions encouraged participants to analyze patient situations, identify safety concerns, understand communication gaps, and reflect on professional accountability and teamwork. This approach helped bridge the gap between classroom learning and real-world nursing practice, enabling students and young nurses to better appreciate the complexities of patient care and healthcare systems.

The programme also highlighted themes related to patient safety, clinical reasoning, emotional resilience, communication, ethical practice, leadership, and career growth. Senior nurse leaders and mentors shared practical insights from their own professional journeys, inspiring participants to view nursing as a profession of purpose, influence, and lifelong learning.

Another important contribution of EMPOWER Hour was its role in strengthening professional networking and mentorship among young nurses across different regions of India. Through active participation and dialogue, AYNA members developed a greater sense of belonging to the professional nursing community and gained motivation to contribute positively to healthcare and society.

The continued success of EMPOWER Hour reflects ANEI's commitment to investing in the future of nursing leadership. By empowering young nurses early in their professional journey, ANEI aims to nurture a generation of nurses who are knowledgeable, compassionate, courageous, and prepared to lead positive change in healthcare.

Through EMPOWER Hour – AYNA, ANEI continues to translate its vision of “Passion to Action” by creating opportunities that inspire, engage, and strengthen the next generation of nursing professionals.

SAFE Sessions – Safety Awareness for Excellence

Advancing Patient Safety Through Nurse-Led Learning

ANEI Patient Safety Fellowship - Cohort 5 (2025 - 2027)

The SAFE Sessions (Safety Awareness for Excellence), conducted under the ANEI Patient Safety Fellowship initiative, continued to serve as a dynamic and impactful learning platform dedicated to strengthening patient safety awareness and healthcare quality among nursing professionals and students across India.

Conceptualized as a nurse-led academic initiative, SAFE Sessions were designed to create regular opportunities for healthcare professionals to discuss critical patient safety concepts, share experiences, and promote a culture of learning, reflection, and continuous improvement. Conducted virtually on a monthly basis, the sessions brought together nursing leaders, fellows, educators, students, and frontline healthcare professionals from diverse healthcare settings.

A distinguishing feature of the SAFE Sessions was the active leadership and participation of ANEI Patient Safety Fellows, who took responsibility for planning, presenting, moderating, and facilitating discussions under the guidance of experienced mentors. This approach not only enhanced learning but also helped develop leadership, communication, and presentation skills among emerging nurse leaders.

The sessions addressed a wide range of important themes including medication safety, communication failures, clinical deterioration, infection prevention, human factors in healthcare, teamwork, near-miss reporting, quality improvement, and systems thinking. Real-life healthcare scenarios and case-based discussions enabled participants to better understand how patient harm can occur and how proactive safety practices can improve outcomes.

SAFE Sessions also promoted the principles of a Just Culture, encouraging healthcare professionals to move beyond blame and focus on learning, accountability, and system improvement. Through open discussions and reflective learning, participants developed greater awareness regarding patient safety responsibilities and the importance of speaking up, teamwork, and safe clinical practices.

The initiative further strengthened collaboration among healthcare professionals and institutions by creating a shared platform for exchanging ideas, experiences, and best practices related to patient safety and quality care. The enthusiastic participation from nurses and students across the country reflected the growing importance of patient safety education within the nursing profession.

Through SAFE Sessions, ANEI continues to reinforce its commitment to building a strong patient safety culture and empowering nurses as key drivers of safe, high-quality, and compassionate healthcare. The initiative stands as a testament to ANEI's vision of transforming learning into meaningful action and preparing nurses to lead safer healthcare systems for the future.

**ANEI PATIENT SAFETY FELLOWSHIP - COHORT 5**

 Marykutty Thomas Nursing Superintendent Apollo Endocrine Hospital Assam	 Rakhee Pandey Nursing Superintendent Apollo Jyoti Hospitals Madhya Pradesh	 D. Sarathkumar Kala Rani Nursing Superintendent Apollo Medica Lucknow, UP	 Chandram Chakraborty Assistant Nursing Superintendent Apollo Multipurpose Hospitals, Kolkata West Bengal	 Shilpa Ashok Shettiger Principal Smt. Sunanda Prasad Gombichand Institute of Nursing and Paramedical Sciences, Mahasabha	 Sugarkha Mysala Manager-Nursing AIG Hospitals Hyderabad, Telangana
 D. Nagamani Senior Manager AIG Hospitals Hyderabad, Telangana	 Srinivas Velmuri Assistant Nursing Superintendent, OT Apollo Hospitals, Jubilee Hills Hyderabad, Telangana	 Sanika Kumari Clinical Instructor Fortis Anandpur Kolkata, West Bengal	 Diksha Patel Nursing Tutor AIMS, Mysore Mahasabha	 Raphael Oluwalan Nursing In Charge Fortis HCL Bangalore, Karnataka	

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ZONAL REPORTS



ANEI SOUTH ZONE REPORT 2025–2026

Dr Jothi Clara Michael, President, South Zone, ANEI

Overview: The ANEI South Zone includes Tamil Nadu & Puducherry, Telangana & Andhra Pradesh, Karnataka, and Kerala Chapters. During 2025–2026, all chapters actively participated in leadership development, patient safety initiatives, quality improvement, and nursing education activities.

Collective Achievements

- Improved collaboration among chapters.
- Greater involvement of nurse leaders in quality and accreditation activities.
- Focus on patient safety and professional excellence.
- Support for leadership development and mentorship programs.
- Encouragement for young nurse leaders.

Chapter-wise Highlights

Tamil Nadu & Puducherry Chapter

- Conducted leadership and patient safety academic sessions.
- Active participation in governance, audits, and accreditation activities.
- Organized expert talks on healthcare standards and regulatory readiness.
- Encouraged mentoring for upcoming nurse leaders and educators.

Telangana & Andhra Pradesh Chapter

- Conducted educational sessions on nursing administration and leadership.
- Promoted best practices in patient safety and workforce management.
- Strengthened collaboration among hospitals and academic institutions.
- Encouraged participation in policy and leadership forums.
- Membership: 131
- Exceptional Nurses: Ms. Apsara Gopan, Ms. Harshita, and Mr. Santanu.

Karnataka Chapter

- Conducted continuing education programs on leadership and hospital management.
- Supported accreditation and quality improvement activities.
- Promoted scholarly learning and professional discussions.
- Strengthened evidence-based nursing leadership.

Kerala Chapter

- Focused on nursing leadership and healthcare quality programs.
- Encouraged continuous professional development for nurse administrators.
- Promoted patient safety and institutional governance.
- Membership: 10
- Exceptional Nurses: Ms. Manjumol V S and Ms. Anisha Vadakkepatt.

Challenges and Way Forward

- Challenges include workforce shortages, leadership transition gaps, and changing accreditation requirements.
- Future plans include structured leadership programs, mentorship initiatives, research promotion, and inter-zone collaboration.

The ANEI South Zone continues to strengthen nursing leadership, patient safety, and healthcare quality through teamwork, education, and professional development.



**Leadership Training
by Kerala Chapter**

**World Patient Safety Day-
Panel Discussion by
Tamil Nadu Chapter**



**IPSG Training: Students
By Puducherry Chapter**



Workshop on Critical Care Nursing by Telangana Chapter

ANEI WEST ZONE REPORT 2025–2026

Dr Elizabeth Joseph, President, West Zone, ANEI

The Maharashtra Chapter of ANEI is actively preparing to host the upcoming ANEI Conference in Mumbai. With excellent coordination, dynamic energy, and a strong sense of synergy, the chapter demonstrates impactful leadership and a high level of professionalism, reflecting its growing influence within ANEI.

The Gujarat Chapter of ANEI continues to promote nursing excellence through training programs, webinars, and awareness activities. With a focus on skill development, student engagement, and leadership, it is steadily emerging as a strong and impactful unit within ANEI.

Key Initiatives and Contributions – Maharashtra Chapter

Empower Hour dated 29th December 2025 - The session “Fear of the Unknown: A Threat to Patient Safety” focused on how uncertainty and lack of clarity in clinical settings can impact decision-making and patient outcomes. It highlighted the importance of knowledge, communication, and confidence in nursing practice to reduce errors and enhance patient safety. The session encouraged nurses and students to address fears through continuous learning, teamwork, and evidence-based practice.

Maharashtra Chapter



Ms Durga Vaidya
President



Ms Shubhangi Jadhav
Vice President



Ms Sheetal Kamble
Secretary

Gujarat Chapter



Ms Sharmistha Nayi
President



Ms Swapna Suhas Kadukkat
Vice President



Mr Manoj Soni
Secretary

**EMPOWER HOUR - AYNÄ**
*Fear of the Unknown
A Threat to Patient Safety*

 DR ELIZABETH JOSEPH President, West Zone ANEI	 MS DURGA VAIDYA President, Maharashtra Chapter ANEI	 MS. PRAJAKTA HINDEKAR Moderator Member, ANEI	
 MS. BINCY SUNIL THOMAS Nurse Educator Fortis Hospital, Mulund Member, ANEI	 MS. DEEPTI WAIRKAR Infection Control Nurse Tata Memorial Centre (TMC), Kharghar Member, ANEI	 DR. RAJASHRI BHISE Clinical Psychologist & Psychotherapist Jupiter Hospital Thane	 MS. SAVITA MANVEL Nursing Quality Coordinator Jupiter Hospital, Thane Member, ANEI

 **29th December 2025** **1 - 3pm**

Pre-Conference Activities

The pre-conference activities of ANEI were thoughtfully designed to strengthen clinical competence, safety awareness, and professional resilience among nursing professionals. Key programs included ACLS and BLS training, which enhanced participants' emergency response skills, and a workshop on mechanical ventilation that provided essential hands-on knowledge for critical care management.

In addition, the session “From Stress to Strength” addressed the legal and psychological dimensions of nursing practice, equipping nurses with strategies to cope with workplace challenges while understanding their professional responsibilities. The focus on patient safety and medication errors further reinforced the importance of accuracy, vigilance, and accountability in clinical care.

Overall, these pre-conference activities served as a comprehensive platform for skill development, knowledge enhancement, and empowerment, contributing to improved patient care and professional excellence.



Key Initiatives and Contributions – Gujarat Chapter

The Gujarat Chapter has actively contributed to nursing skill development and professional growth through focused initiatives. A key highlight is the organization of Basic Life Support (BLS) training programs, providing hands-on CPR training, emergency response skills, and certification-based learning for nursing students and clinical staff. Additionally, a student-focused webinar addressed the transition from student to professional practice, emphasizing communication skills and bridging the theory–practice gap.

Future Plans

The chapter aims to strengthen its impact through membership expansion drives across institutions, regular training programs including BLS and advanced skill workshops, and on-going academic engagement such as webinars and research opportunities. Efforts are also directed toward building a strong professional network, recognizing active members, and increasing participation in national ANEICON activities.

ANEI NORTH ZONE REPORT 2025–2026

Capt Sandhya Shankar Pandey, President, North Zone, ANEI

The North Zone successfully conducted a series of preconference academic and training activities aimed at enhancing the professional competencies of nursing professionals and students. These initiatives were aligned with ANEI's vision to promote leadership, research, clinical excellence, and operational efficiency in nursing practice.

The activities included Train-the-Trainer (TTT) programs, webinar series, skill-based competitions, and statistical training sessions, conducted across both physical and virtual platforms.

Objectives

- To strengthen leadership and training capacity among nursing professionals
- To enhance research knowledge and statistical competencies
- To promote operational efficiency in healthcare settings
- To provide hands-on skill development opportunities
- To encourage participation and engagement in preconference academic activities

Summary of Activities Conducted

ANEI LIFE in Action – Train the Trainer Program was conducted on 16th Jan 2026 at Apollo Hospital, New Delhi. This program focused on simulation-based training inspired by the “LIFE in Action” framework, equipping participants with teaching and facilitation skills.

Preconference Webinar Series on research was conducted on 10th, 17th, 24th Apr and 1st May. The webinar series covered research methodology, fostering evidence-based practice and academic inquiry among participants.

#Preconference Webinar on Operational Efficiency was conducted on 9th, 16th, 23rd, 28th April and 7th May. This series focused on improving efficiency in healthcare operations, including workflow optimization and quality improvement strategies.

ANEI LIFE in Action, Train the Trainer Program was conducted on 11th April at Gian Sagar College of Nursing, Rajpura, Punjab. The TTT program aimed at strengthening teaching and simulation-based training capabilities.

#Preconference Nursing Skillathon was conducted on 13th to 18 April at Fortis Hospital, Noida. A large-scale skill-based competition that promoted clinical excellence and hands-on competency among nurses.

#Preconference Webinar on SPSS Training was conducted on 8th to 10th May. This training focused on statistical analysis using SPSS, enabling participants to enhance research data handling skills.

Key Highlights

- Successful execution of multiple parallel academic initiatives
- Balanced mix of clinical, academic, and leadership-focused programs
- Wide geographical reach through virtual platforms
- Strong collaboration between hospitals, academic institutions, and ANEI SIGs
- High participant enthusiasm and active engagement

Conclusion

The North Zone preconference activities were conducted successfully, demonstrating strong organizational coordination and commitment to professional development. The initiatives significantly contributed to enhancing the knowledge, skills, and leadership capabilities of participants.

These efforts reflect ANEI's continued dedication to advancing nursing excellence and preparing professionals for evolving healthcare demands.

Glimpse of the preconference activities



ANEI LIFE in Action – TTT Program (New Delhi)



ANEI LIFE in Action – Train the Trainer Program (Punjab)

ANEI EAST ZONE REPORT 2025–2026

Capt Madhukari Ray, President, East Zone, ANEI

It was an exciting journey for the year 2025-2026 for ANEI EAST ZONE (West Bengal, Northeast Odisha, Jharkhand & Chhattisgarh) members, as they organized and participated various activities. The non-members also were encouraged to expedite their membership. There were multiple activities organized throughout year.

ANEI -West Bengal Chapter in collaboration with 3M, conducted a workshop on 22nd April 2025 at the auditorium of Fortis Hospitals, Anandpur, “focusing on prevention of Catheter-Related Bloodstream Infections (CRBSI) and Surgical Site Infections (SSI)”. The session aimed to enhance awareness and practical skills among Nurses, promoting safer clinical practices and reinforcing infection prevention protocols.



ANEI Northeast chapter organized, a Continuing Nursing Education (CNE) on “Accreditation and Practice Standards by Faculty of Nursing, in collaboration with Down-Town Hospital, IQAC, Assam Down-Town University and Association of Nurse Executives' India. The objectives of the CNE was to provide comprehensive knowledge on the various accreditation standards and process in healthcare setting and in nursing profession, understanding the minimum practice standards and the quality to be maintained in the quality ethical nursing care and the various organization bodies and strategies that regulate the system.



Apollo Multispecialty Hospital, Kolkata in collaboration with ANEI conducted wound care workshop on "Tissue Tales: Healing Workshop" with credit hours from West Bengal Nursing Council. This workshop was comprehensive and well-structured, covering multiple aspects of learning and practice. It included informative sessions conducted by senior nurses, OT nurses, and expert doctors, providing valuable insights from different specialties. A multidisciplinary panel discussion was also held, focusing on effective wound management and collaborative care approaches. In addition, scenario-based skill stations offered hands-on training, allowing participants to apply their knowledge in real-life clinical situations and enhance their practical skills. It helped nurses gain better understanding of wound assessment, dressing techniques, infection prevention, and the latest evidence-based practices.



Chhattisgarh Chapter Organized a Pre-conference workshop on Theme: Zero Harm starts with us- Building a culture of safety, Every Action Matters, Every Patient Counts at ITSA hospitals, Raipur (C.G). The sessions focused on strengthening quality nursing care, patient safety practices, and leadership at the bedside, reinforcing our shared responsibility toward safer healthcare systems. It was an enriching platform for collaboration, learning, and commitment to excellence in nursing care.



The 6th Annual Flagship Pre-Conference (ANEICON) was successfully organized by the ANEI Odisha Chapter at Apollo hospitals to address the critical transition from clinical theory to bedside excellence. All the nurses actively participated and were benefitted. Odisha Chapter conducted two online pre-conference workshop.

ANEI EMPOWER HOUR – AYNA - Empowered hour session on NIPAH Virus – “A Zoonotic Threat”: What should we do to combat it in the future? Was conducted on 5th March.

ANHANCE in Association with Helmier and ANEI LEADESHIP PROGRAMME

A leadership development conference titled “ANHANCE & its Impact on Our Leadership” was conducted on 14th and 15th May 2023. The program focused on understanding leadership behaviours (“scripts”), the dynamics of authority and power, and the conscious application of leadership in everyday professional roles. The sessions were interactive and reflective, encouraging participants to examine their own leadership styles and practices.

The conference provided valuable insights into self-aware and responsible leadership. It encouraged participants to reflect on their internal scripts, understand the dynamics of power, and apply leadership consciously in both professional and personal contexts. The program successfully enhanced participants' confidence in exercising leadership with clarity, balance, and integrity.



Webinar on Clinical safety and quality care in healthcare settings was organized by North East Chapter

ANEI Northeast Chapter, who expressed her gratitude to all participants and highlighted the importance of clinical safety and quality care in healthcare settings. The six-day online CNE programme was a great success, with participants gaining valuable knowledge on clinical safety and quality care. The sessions conducted by expert resource people were highly informative and well appreciated by the participants. The program proved to be an effective platform for enhancing professional knowledge and promoting safe clinical practices among nursing professionals.

Pre ANEI CON Workshop was conducted on 9th May on "CRITICORE 360 degree"- A Comprehensive Critical care skill development workshop" was conducted at Fortis Hospital Anandapur Kolkata. The workshop focused on ECG & Arrhythmias, Hemodynamic monitoring, Critical Alerts, & Bugs Vs Drugs and along with innovative skill stations. The Workshop was awarded credit points from West Bengal Nursing Council.



ANEI 2026 AWARDEES



LIFETIME ACHIEVEMENT AWARD 2026

Dr. Prathap C. Reddy

VISIONARY FOUNDER & CHAIRMAN OF APOLLO HOSPITALS GROUP
ARCHITECT OF MODERN PRIVATE HEALTHCARE IN INDIA



The Association of Nurse Executives (India) (ANEI) proudly honours Dr. Prathap C. Reddy with the Lifetime Achievement Award 2026 in recognition of his extraordinary vision, transformational leadership, and unparalleled contribution to the healthcare sector in India and beyond.

Widely regarded as the pioneer of modern private healthcare in India, Dr. Reddy transformed the nation's healthcare landscape by establishing the Apollo Hospitals Group, creating a model that brought world-class healthcare services within the reach of millions. At a time when advanced medical care often required travel abroad, his vision laid the foundation for accessible, high-quality, technology-driven healthcare within India.

Over the decades, his leadership has gone far beyond building hospitals. Dr. Reddy has consistently championed excellence in patient care, healthcare innovation, preventive health, digital transformation, medical education, research, and healthcare accessibility. His contributions have played a defining role in positioning India as a global healthcare destination.

Equally inspiring has been his unwavering belief in the power of healthcare professionals, especially nurses, as the backbone of compassionate and safe patient care. Under his leadership, Apollo Hospitals became a strong platform for nursing excellence, professional development, specialized training, and patient-centred care practices. His vision has empowered generations of nurses to grow as skilled clinicians, educators, leaders, and change-makers in healthcare.

Dr. Reddy's commitment to healthcare equity, quality standards, and continuous innovation has influenced healthcare policy, inspired healthcare entrepreneurs, and strengthened trust in organized healthcare systems across the country. His life's work reflects courage, compassion, resilience, and an enduring commitment to improving human lives through healthcare.

Through this honour, ANEI expresses its deepest respect and gratitude to a visionary leader whose contributions continue to inspire healthcare professionals across disciplines and whose legacy will remain deeply embedded in the future of healthcare in India.



LIFETIME ACHIEVEMENT AWARD 2026

Dr. Rebecca Samson

Professor and Former Director of Nursing and Research,
Aarupadai Veedu Medical College & Hospital, Puducherry



The Association of Nurse Executives India (ANEI) proudly confers the Lifetime Achievement Award 2026 upon Dr. Rebecca Samson in recognition of her exceptional and lifelong contributions to the nursing profession - nursing education, leadership development, and healthcare advancement.

A visionary nurse leader, educator, mentor, and academician, Dr. Rebecca Samson has dedicated more than four decades to strengthening the nursing profession through excellence in education, clinical practice, administration, research, and professional advocacy. Her journey reflects unwavering commitment, resilience, and a deep passion for empowering nurses and elevating the standards of nursing practice in India.

Dr. Samson has played a transformative role in advancing nursing education, particularly in postgraduate and doctoral nursing programmes. Through her leadership, mentorship, and academic guidance, she has nurtured generations of nurses who today serve as educators, administrators, researchers, and clinical leaders across the globe. Her contribution to curriculum development, faculty mentoring, and academic excellence has left a lasting impact on the growth of professional nursing education in the country.

Beyond academics, Dr. Rebecca Samson has consistently championed professional integrity, compassionate care, patient safety, and evidence-based practice. Her ability to bridge nursing education with clinical realities has helped shape nurses who are not only clinically competent but also ethically grounded and leadership-oriented. She has inspired countless nursing professionals to view nursing not merely as a profession, but as a calling rooted in service, dignity, and human compassion.

As a respected thought leader and founding member associated with professional nursing initiatives, Dr. Samson has contributed significantly to strengthening leadership platforms for nurses and promoting the visibility and voice of the nursing profession within the healthcare system. Her influence extends across institutions, professional forums, and policy discussions, where her wisdom, humility, and commitment to excellence continue to inspire.

Through this prestigious recognition, ANEI expresses profound gratitude and admiration for a nursing leader whose contributions have shaped the profession, inspired generations, and strengthened the future of nursing in India.

A Note of Gratitude to the ANEI Annual Awards Jury Members

The Association of Nurse Executives (India) (ANEI) expresses its heartfelt gratitude and sincere appreciation to the distinguished Jury Members of the ANEI Annual Awards 2026 for their invaluable contribution in reviewing and finalizing the awardees from among the many outstanding nominations received from across the country.

ANEI respectfully acknowledges the dedicated efforts of Col. Binu Sharma, Ms. Daisy Raj, and Dr. Jawahar, who spent their time and expertise to ensure a fair, transparent, and meaningful selection process.

The ANEI Annual Awards celebrate excellence, leadership, innovation, service, and commitment within the nursing profession and healthcare sector. Selecting deserving awardees from a large pool of highly accomplished nominations required careful evaluation, thoughtful deliberation, and an unwavering commitment to professional integrity — qualities that the jury members demonstrated throughout the process.

Their contribution has played a significant role in upholding the credibility, prestige, and spirit of the ANEI Awards. They have helped identify inspiring professionals whose work strengthens healthcare and nursing leadership in India.

ANEI salutes and sincerely thanks the jury members for their support, encouragement, and commitment towards recognizing excellence and motivating healthcare professionals to continue translating passion into impactful action.

Our Jury for the Annual Awards



Col Binu Sharma

Founder EC Member, ANEI
CEO, INS India, US Affiliate



Ms Daisy Nadar Raj

Director, Operations,
Godrej Memorial Hospital, Mumbai



Dr Jawahar S K Pillai

Prof & Head, Dept of Hospital Administration,
AIIMS, Bhubaneswar

ANEICON 2026 AWARD WINNERS



Young Leader of Tomorrow Award 2026

Ms Ishwari Gaikwad

4th Year B.Sc. Nursing Student, Tehmi Grant Institute of Nursing Education, Pune

Ms Ishwari Gaikwad is recognized for her exceptional academic excellence, leadership potential, and commitment to the nursing profession. A Gold Medalist and university topper in Adult Health Nursing under Maharashtra University of Health Sciences, she has consistently demonstrated dedication to learning, teamwork, and professional growth. Her active involvement in academic forums, NSS activities, editorial responsibilities, and national conferences reflects the qualities of a future-ready nurse leader who inspires the next generation of nurses.

“Young Leader of Tomorrow Award”

Presented by

Jayabarathan Chelliah Memorial



Sri. Jayabarathan Chelliah

Founder Chairman,
Mount Zion Christian Educational

The "Mount Zion Founder Chairman Sri. Jayabarathan Chelliah Memorial Young Leader of Tomorrow Award" is instituted by Mount Zion College of Nursing in proud memory of its visionary Founder Chairman, Mr. Jayabarathan Chelliah, M.A. (USA), B.Ed.

Mr. Jayabarathan Chelliah was the Founder Chairman of the Mount Zion Christian Educational Trust and a distinguished academician, educational administrator, and philanthropist whose vision transformed rural education in Tamil Nadu. Beginning with a single institution in 1988, his dedication and leadership led to the establishment of several reputed educational institutions committed to academic excellence, discipline, leadership, and service to society.

He held a Bachelor's degree in Science from Alagappa University, Karaikudi, and a Bachelor's degree in Education from Calicut University, Kerala. In June 1978, he earned a Master's degree in Educational Administration from the prestigious Loma Linda University, California, USA, and was honoured as a distinguished alumnus of the same institution. In recognition of his outstanding contribution to education, he was also awarded the prestigious Dr. Radhakrishnan (Nallasiriyar) Award by the Government of Tamil Nadu.

Inspired by his ideals and commitment to empowering young professionals through education and leadership, Mount Zion College of Nursing, Pudukkottai, Tamil Nadu proudly sponsors this award to recognize emerging nursing leaders who demonstrate excellence, innovation, professionalism, compassion, and commitment towards the future of healthcare.

Mount Zion College of Nursing, functioning under the Mount Zion Christian Educational Trust, continues to uphold the founder's vision through quality nursing education, professional ethics, leadership development, and service-oriented healthcare training from the year 2009.

The institution remains under the dedicated leadership of Mrs. Florence Jayabarathan, Chairperson of the Trust, along with Dr. Jayson Keerthy Jayabarathan and Prof. Vivian Jayson, whose continued commitment strengthens the institution's mission of academic excellence and holistic development.

Through this memorial award, Mount Zion College of Nursing honours the enduring legacy of its Founder Chairman and encourages the next generation of nursing professionals to become compassionate leaders and change-makers in healthcare.





Best Nurse Leader Award 2026 – Service
Ms Ragini M Kale

Nursing Superintendent, Bombay Hospital, Mumbai

Ms Ragini M Kale is honoured for her exceptional nursing leadership, commitment to patient care, and contributions to healthcare quality improvement. With over two decades of dedicated service, she has led several transformative initiatives in nursing education, digital training, clinical governance, and system development. Her large-scale CPR awareness initiatives and efforts in strengthening nursing services reflect her passion for advancing healthcare excellence and empowering nursing professionals.



Young Leader Award 2026 – Service
Ms Vidya Bajirao Deore

Critical Care In-charge, Sahyadri Super Specialty Hospital, Nashik

Ms Vidya Bajirao Deore is recognized for her outstanding clinical leadership, patient-centred care, and dedication to nursing excellence. From frontline critical care nursing to leading a large ICU team, she has demonstrated exceptional resilience and leadership, particularly during the COVID-19 pandemic. Her strong commitment to patient safety, NABH quality standards, mentorship, and compassionate care continues to inspire nursing professionals and strengthen critical care services.

“Best Nurse Leader Award & Young Leader Award” (Services)

Presented by

Dr Francis Roy Memorial



Dr. A. Francis Roy

MS (Ortho), M.Ch (Ortho) UK
Chief Orthopaedic Surgeon & Director
Annai Velankanni Multispeciality Hospital,
Tirunelveli, Tamil Nadu

Dr. A. Francis Roy MS (Ortho), M.Ch (Ortho) UK was a renowned Orthopaedic Surgeon, visionary healthcare administrator, and the Chief Orthopaedic Surgeon & Director of Annai Velankanni Multispeciality Hospital, Tirunelveli, Tamil Nadu. Widely respected for his clinical excellence, compassionate care, and humble nature, he dedicated his life to serving patients with commitment and integrity. Through his remarkable contributions to orthopaedics and healthcare services, he earned the admiration of colleagues, students, nurses, and countless families whose lives he touched.

As a leader, Dr. Francis Roy envisioned healthcare not merely as a profession, but as a mission of service to humanity. Under his guidance, Annai Velankanni Multispeciality Hospital grew into a trusted center for quality and ethical medical care. He strongly believed in empowering healthcare professionals, especially nurses, and encouraged a culture of compassion, discipline, and lifelong learning within the institution.

Beyond medicine, he was also a passionate fitness enthusiast who believed in leading a healthy and active lifestyle. Cycling was one of his greatest passions, and nature was his second home.

Today, even though he is no longer with us, his values, dedication, and inspiring legacy continue to guide and motivate us. This award instituted in his honour stands as a tribute to his extraordinary life, his unwavering service to society, and his enduring commitment to excellence in healthcare.



Best Nurse Leader Award 2026 – Academics

Dr Ranju Rani Das

Professor-cum-Principal, Asian Institute of Nursing Education,
Guwahati

Dr Ranju Rani Das is recognized for her exemplary leadership and enduring contributions to nursing education, research, and professional development.

With more than 27 years of experience spanning clinical practice, academics, and administration, she

has played a pivotal role in mentoring nursing students and strengthening academic excellence. Her contributions as a researcher, educator, Ph.D. guide, and advocate for evidence-based nursing continue to shape future generations of nursing professionals.



Young Leader Award 2026 – Academics

Mr Antareep Sarania

Tutor, Regional Institute of Nursing Education (RINE),
Meghalaya

Mr Antareep Sarania is honoured for his innovative contributions to nursing education, academic leadership, and community engagement. Through initiatives such as QR code-based learning systems and active involvement in academic programme development, he has promoted modern, student-centred nursing education. His work in research, public health awareness, and academic coordination reflects his passion for advancing nursing education and empowering future healthcare professionals.

“Best Nurse Leader Award & Young Leader Award” (Academics)

Presented by

Dr Joseph S. Fidelis Memorial



Dr. Joseph S. Fidelis

MS (Ortho), M.Ch (Ortho) UK
Chief Orthopaedic Surgeon & Director
Annai Velankanni Multispeciality Hospital,
Tirunelveli, Tamil Nadu

Dr. Joseph S. Fidelis was remembered as a compassionate healer whose life reflected kindness, humility, and unwavering dedication to people in need. Through his years of service at Annai Velankanni Multispeciality Hospital, he became known not only for his medical expertise but also for the comfort, hope, and reassurance he brought to patients and families during difficult times.

A doctor with a deeply caring heart, Dr. Joseph S. Fidelis believed that medicine was a calling to serve humanity with love and compassion. He treated every patient with patience, dignity, and personal attention, earning the trust and affection of the community he served. His gentle words, approachable nature, and calm presence created confidence and strength in those around him.

He was also a strong supporter of teamwork in healthcare and greatly valued the dedication of nurses and healthcare professionals. He encouraged a culture of empathy, discipline, and service, inspiring many colleagues and young professionals through his example. His commitment to ethical medical practice and selfless service continues to remain a guiding light for the institution. He also strongly promoted health awareness and wellness among healthcare professionals, encouraging them to maintain a healthy lifestyle while dedicating themselves to the care of others.

Though he is deeply missed, the legacy of Dr. Joseph S. Fidelis lives on in the countless lives he touched and the values he instilled in others. This award presented in his honour is a heartfelt tribute to his noble vision, compassionate service, and lasting contribution to healthcare and society.



Trend Setter Award 2026

Mr Sreekanth Kumar Mortha

Senior Nursing Officer, ESIC Medical College & Hospital, Basaidarapur, New Delhi

Mr Sreekanth Kumar Mortha is honoured for his pioneering contributions in integrating digital innovation with nursing and healthcare services. With expertise in hospital management, quality systems, and healthcare technology, he has led several transformative projects including live sample tracking, digital patient feedback systems, and workflow automation initiatives. His vision for technology-enabled healthcare has significantly improved operational efficiency, patient experience, and quality outcomes in healthcare delivery.

“Trend Setter Award”

Presented by

At the request of the sponsor, who has chosen to remain anonymous, this recognition is presented to an outstanding healthcare organization whose contributions have made a significant and lasting impact on healthcare delivery and patient outcomes.

The sponsor, a respected healthcare leader and advocate for excellence in healthcare transformation, believes that true recognition should be centered on the value of the contribution rather than the identity of the nominator. In that spirit, this award celebrates an organization that has consistently demonstrated visionary leadership, innovation, and an unwavering commitment to quality and patient-centered care.

Through the implementation of evidence-based practices, strong clinical governance, workforce empowerment, and a culture of continuous improvement, the recipient has contributed meaningfully to advancing healthcare standards and improving the lives of patients and communities. Its efforts have enhanced patient safety, strengthened operational excellence, and inspired healthcare professionals to pursue higher standards of practice.

The sponsor particularly acknowledges the organization's commitment to creating sustainable change, fostering innovation, and serving as a catalyst for progress within the healthcare ecosystem. Such contributions reflect the qualities of a true trendsetter—one that not only embraces change but also leads it for the benefit of society.

The Association of Nurse Executives India (ANEI) is honored to confer the ANEI Trend Setter Award at ANEICON 2026, recognizing the recipient's outstanding achievements, transformative impact, and continued dedication to shaping the future of healthcare. "Leadership is not measured by recognition received, but by the positive difference created in the lives of people and communities.

"This wording clearly states that the sponsor wishes to remain anonymous while emphasizing that the award is being given in recognition of the recipient's contribution to healthcare.

ANEICON 2026 - LAUNCH

2027 - 2031

EVERY YEAR ONE BEST CTVS NURSE SHALL BE CONFERRED THIS AWARD TITLED

ANEI Dr K.M.CHERIAN MEMORIAL EXCELLENCE IN CTVS NURSING AWARD



Endowment Sponsored by
**The Dr. K.M. Cherian Charitable Foundation
& Dr. K.M. Cherian Heart Foundation!**



ANEI shall call for
the application



First round with
credentials and document
verification



Shortlisted candidates
will be interviewed



The best nurse will be
selected for the award to be
conferred at ANEICON



CASH AWARD OF
₹20,000



CERTIFICATE
OF EXCELLENCE



NATIONAL
RECOGNITION
AT ANEICON



HONORING EXCELLENCE.
INSPIRING FUTURES.
STRENGTHENING CTVS CARE.



Dr. K.M. Cherian was a pioneering cardiac surgeon whose visionary leadership transformed cardiovascular care in India and beyond.

He performed one of the first successful heart transplants in India in the modern era, marking a milestone in advancing cardiac surgery in the country.

He introduced several pathbreaking surgical techniques and innovations, significantly elevating standards in cardiothoracic and vascular surgery.

Renowned for his commitment to excellence, ethics, and patient-centered care, he established world-class cardiac programs and mentored generations of healthcare professionals.

His legacy reflects a rare blend of scientific excellence, innovation, and compassionate service, continuing to inspire advancements in cardiac care and nursing practice.

This award, generously endowed by the Dr. K.M. Cherian Charitable Foundation and the Dr. K.M. Cherian Heart Foundation, commemorates the visionary legacy of Dr. K.M. Cherian and aims to inspire excellence in clinical practice, leadership, and patient care among CTVS nurses.

From 2027 to 2031, the award will be conferred annually to one exemplary CTVS nurse who demonstrates exceptional professional competence, dedication, and commitment to advancing cardiac care nursing.

The selection process will be conducted by ANEI through a rigorous and transparent mechanism.

Applications will be invited nationwide, followed by credential review and document verification in the first round. Shortlisted candidates will then undergo a personal interview, after which the most deserving candidate will be selected.

The awardee will be honored at the ANEICON conference.

LAUNCHING FROM ANEICON 2027

ANEI – AHPI QUALITY NURSE CHAMPION AWARD (2027 – 2031)

Honouring an exceptional nurse who demonstrates outstanding commitment to **quality improvement**, **patient safety**, **clinical excellence**, **innovation**, and continuous enhancement of **healthcare delivery**.

AWARD
INCLUDES



NATIONAL
RECOGNITION
at ANEICON



CASH AWARD OF
₹20,000



CERTIFICATE &
CITATION OF
EXCELLENCE



QUALITY IN PRACTICE



LEADERSHIP IN ACTION



IMPACT IN CARE



The Association of Nurse Executives India (ANEI), in collaboration with the **Association of Healthcare Providers (India) (AHPI)**, proudly presents the ANEI – AHPI Quality Nurse Champion Award to recognize and honor an exceptional nurse who has demonstrated outstanding commitment to quality improvement, patient safety, clinical excellence, and continuous enhancement of healthcare delivery.

Instituted for the period 2027 to 2031, this prestigious award acknowledges a nursing professional whose practice reflects excellence in evidence-based care, innovation, quality leadership, and system strengthening. Through exemplary dedication and professional integrity, the awardee has contributed significantly to improving patient outcomes and fostering a culture of safety and quality within healthcare organizations.

This recognition celebrates a nurse who serves as a role model and change agent, inspiring peers and teams to uphold the highest standards of nursing practice and healthcare excellence. The award, supported by AHPI, underscores a shared commitment to advancing quality-driven healthcare through empowered nursing leadership. The recipient is honored at ANEICON and receives a cash award in recognition of this achievement.

The ANEI – AHPI Quality Nurse Champion Award honors an outstanding nurse whose dedication to quality improvement, patient safety, innovation, and excellence in nursing practice has made a meaningful impact on patient care and healthcare systems. Through leadership, commitment, and compassionate service, the awardee exemplifies the highest standards of the nursing profession. ANEI and AHPI proudly recognize this achievement with the Quality Nurse Champion Award.

The awardee will be honored at the ANEICON conference.

ANEICON 2025 GLIMPSES



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CEO, KIMSHEALTH Hospital,
Kottayam, Kerala



Ms Thankam Gomez
Founder President ANEI
Founder CEO,
Cygnia Healthcare



Dr Elizabeth Joseph
Chairperson Organizing Committee,
ANEICON 2026
Founder EC Member,
President, West Zone, ANEI



Dr Elizabeth David Ezakaden
Member, ANEI,
Chief Nursing Officer,
Bajaj Vitality, Mumbai



Ms Cini Siju
Member, ANEI
Ph.D Scholar
Tata Institute of Social Sciences



Lt Col Amita Naze
Secretary, Kerala Chapter, ANEI
Nursing Superintendent,
Sree Narayana
Institute of Medical Sciences,
Ernakulam, Kerala



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Senior Nursing Officer,
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Principal, MMM College of Nursing,
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Ms Belinda Sawant
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Ms K S Nitu
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Vice President, West Zone, ANEI
Chief Nursing Officer,
Fortis, Mulund



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Founder, Health Bridge



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Gleneagles Hospitals, Chennai



Ms Bincy Sunil Thomas
Member, ANEI
Senior Nurse Educator
Fortis Mulund,

Award Committee



Capt Binu Sharma
Founder EC Member, ANEI
Chief Executive Officer,
Infusion Nurses Society India,
US Affiliate



Dr Jawahar S K Pillai
Prof & Head, Dept of
Hospital Administration,
AIIMS, Bhubaneswar



Ms Daisy Nadar Raj
Director, Operations,
Godrej Memorial Hospital,
Mumbai



Dr Vincy Ashok Tribhuvan
National Secretary 2022-2025, ANEI
Vice President, Nursing,
CARE Group of Hospitals

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CNO Jupiter Hospital, Thane
Chair, ASIG Simulation.



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Nursing Superintendent
Bombay Hospital &
Medical Research Centre, Mumbai



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Chief of Nursing, MGM Hospital, Mahim



Ms Sheetal Kamble

Secretary, Maharashtra Chapter, ANEI
Assistant Chief of Nursing, Sahyadri Super Specialty
Hospital, Manipal Nashik

Competition Committee



Ms Kawaljeet Oberoi

Chairperson, Competition Committee,
ANEICON2026
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Memorial Hospital, Shirpur



Ms Upama De

Principal, Tata Memorial
Hospital, Jharkhand



Ms Mary Lyngdoh

Nursing Superintendent,
Supercare Hospital, Shillong



Ms Swaranlata Patro

Principal, Aryavart Ancient
Academy, Odisha



Mr Manoj Soni

Senior Infection Control Nurse,
HCG, Aastha Cancer Center,
Ahmedabad



Ms Hemlata

Senior Nurse Educator,
Sir Gangaram Hospital, New Delhi



Ms Yamini Patil

Asst. Nursing Superintendent,
ABMH- Pune



Ms Vaidehi

Asst. Nursing Superintendent,
K.D.Hospital, Gujarat



Mr Hariharan

CNO, Medanta Hospital,
Lucknow



Ms Gethsial Kiruba

Manager-Clinical Governance,
Kauvery Hospital



Ms Sharon Grace Joseph

Associate Professor,
MMM College of Nursing, Chennai



Ms Chandrakala Gopal

Chief Nursing Officer

Speaker Co-ordination Committee



Ms Suchitra Sham Dalvi

Member, ANEI
Nursing Superintendent, Bhakti Vedanta Hospital
and Research Mira, Road



Ms Madhura Mule

Member, ANEI
Chief Nursing Officer
S.L. Raheja Hospital – A Fortis Associate. Mumbai

Media Committee



Ms Prajakta Hindlekar

Ph.D Scholar,
MGM Institute of Health Sciences

ANEI National Footprint

- **21** active State Chapters across India
- **1800+** nurse leaders engaged through membership and programs
- Representation from diverse healthcare settings, including public and private hospitals, academic institutions, and specialty care centres

This network enables ANEI to remain grounded in regional realities while maintaining a unified national perspective



ELEVATE YOUR NURSING CAREER

Enhance Your Career: Unite with India's finest nurses and unlock exclusive opportunities.

Add Value to Nursing: Continue the legacy of revolutionizing nursing with your dedication.

Exclusive Benefits:

- Networking with top nurse leaders
- Access to premier resources and events
- Professional growth and development

Call to Action:

Become a member today
and take your career to
the next level!

BE A PART OF
**SOMETHING
BIGGER**

Join ANEI and make a
lasting impact on the
nursing community.

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From clinic spaces and commercial offices to premium residences and investments, Oakmount Property Consultants delivers trusted real estate advisory tailored for healthcare professionals across Mumbai.



A Heartfelt Tribute to the Nursing Profession

Your compassion, dedication and resilience heal beyond medicine. You are the strength behind every recovery and the comfort in every moment of care.

Thank you for all that you do.

Mr. Amit Makwana

Founder
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Mr. Amrit Oberoi

Founder
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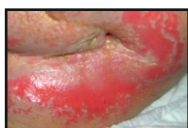
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The Clear Solution for Skin Protection

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Pressure Injury (PI)



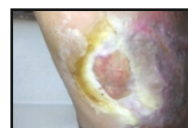
Incontinence
Associated
Dermatitis (IAD)



Medical Adhesive
Related Skin Injury
(MARS)



Peristomal
Skin Damage



Periwound
Skin Damage



Intertriginous
Dermatitis

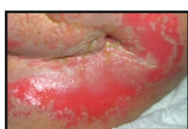
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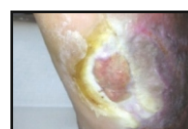
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Peristomal
Skin Damage



Periwound
Skin Damage



Intertriginous
Dermatitis

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CHG-based Hand Rub

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